

ORDINANCE NO. 13072

AN ORDINANCE, HEREINAFTER ALSO KNOWN AS "THE FISCAL YEAR 2016-2017 OPERATIONS BUDGET ORDINANCE", TO PROVIDE REVENUE FOR THE FISCAL YEAR BEGINNING JULY 1, 2016, AND ENDING JUNE 30, 2017; APPROPRIATING SAME TO THE PAYMENT OF EXPENSES OF THE MUNICIPAL GOVERNMENT; FIXING THE RATE OF TAXATION ON ALL TAXABLE PROPERTY IN THE CITY, AND THE TIME TAXES AND PRIVILEGES ARE DUE, HOW THEY SHALL BE PAID, WHEN THEY SHALL BECOME DELINQUENT; PROVIDING FOR INTEREST AND PENALTY ON DELINQUENT TAXES AND PRIVILEGES; AND TO AMEND CHATTANOOGA CITY CODE, PART II, CHAPTER 2, SECTION 2-267, RELATIVE TO PAID LEAVE FOR ACTIVE-DUTY TRAINING AND TO AMEND CHATTANOOGA CITY CODE, PART II, CHAPTER 31, SECTIONS 31-36, 31-37, 31- 41, and 31- 43.

WHEREAS, Pursuant to and in compliance with the provisions of the Charter of the City of Chattanooga, Tennessee, the revenues have been estimated for operating the Municipal Government for the fiscal year 2016-2017 from all sources to be as follows:

	FY15 Actual	FY16 Projected	FY17 Proposed
<u>PROPERTY TAXES</u>			
Current Taxes on Real & Personal Property	\$ 110,424,113	\$111,500,000	\$ 113,173,000
Taxes on Real & Personal Property-Prior Years	5,424,065	5,000,000	5,200,000
<u>PAYMENTS IN LIEU OF TAXES</u>			
Chattanooga Housing Authority	\$140,878	198,239	\$140,900
Tennessee Valley Authority	1,986,387	2,010,674	1,996,000
Chattem, Inc	65,359	65,359	65,359
Unum Group	31,062	31,062	21,062
Invista	19,038	18,960	18,960
Wm Wrigley Jr Co	42,808	29,509	27,500
Astec Industries	26,727	23,602	23,600
BlueCrossBlueShield	905,974	909,261	909,261
Roadtec	20,709	19,984	19,984
Steel Warehouse of TN	33,811	33,810	-
US Xpress, Inc	51,915	52,229	-
United Packers of Chattanooga	60,130	60,130	-
Jarnigan Road III, LLC	40,535	46,933	46,933

	FY15 Actual	FY16 Projected	FY17 Proposed
Alstom Power, Inc	-	391,158	235,000
Gestamp Chattanooga, LLC	232,479	213,033	200,000
Scannell Properties	52,047	67,411	-
Westinghouse Electric Co	97,576	88,694	80,000
EPB Electric	5,909,812	6,325,656	6,271,433
EPB Telecom	301,966	272,723	249,294
EPB Internet	274,025	310,489	316,689
Plastic Omnium Auto Exteriors, LLC	5035	171,090	171,100
Total Other	89,673	138,330	151,404
<b>TOTAL PAYMENTS IN LIEU OF TAXES</b>	<b>\$ 10,387,946</b>	<b>\$11,460,643</b>	<b>\$ 10,944,479</b>
Interest & Penalty on Current Year Taxes	\$188,591	\$ 180,546	\$181,000
Interest & Penalty on Delinquent Taxes	1,208,549	1,150,000	1,196,000
Delinquent Taxes Collection Fees	247,929	280,000	250,000
<b>TOTAL PROPERTY TAXES</b>	<b>\$ 127,881,193</b>	<b>\$129,571,189</b>	<b>\$ 130,263,479</b>
<b><u>OTHER LOCAL TAXES</u></b>			
Liquor Taxes	2,429,696	2,502,587	2,510,000
Beer Taxes	5,663,118	5,400,000	5,400,000
Local Litigation Taxes - City Court	2,989	2,801	2,821
Gross Receipts Taxes	4,902,824	4,941,000	4,991,200
Corp Excise Taxes – State	131,521	109,000	135,000
Franchise Taxes – Chattanooga Gas	2,100,422	1,800,000	1,886,000
Franchise Taxes – Comcast Cable	1,392,474	1,318,904	1,320,000
Franchise Taxes - Century Tel	15,817	14,242	14,400
Franchise Taxes – AT&T Mobility	98,434	122,776	123,000
Franchise Taxes - EPB Fiber Optic	1,095,309	1,224,589	1,225,000
<b>TOTAL OTHER LOCAL TAXES</b>	<b>17,832,603</b>	<b>17,435,899</b>	<b>17,607,421</b>
<b><u>LICENSES, FEES &amp; PERMITS</u></b>			
Wrecker Permits	\$3,240	\$ 4,000	\$4,600
Liquor By the Drink Licenses	157,765	148,353	143,000
Liquor By the Drink – Interest & Penalty	1,805	3,185	2,000
Motor Vehicle Licenses	387,385	420,000	410,000
Original Business License	21,765	21,260	21,000
Building Permits	1,405,512	1,300,000	1,300,000
Electrical Permits	368,423	299,601	300,000
Plumbing Permits	189,638	191,053	175,000
Street Cut-In Permits	189,001	340,000	250,000

	FY15 Actual	FY16 Projected	FY17 Proposed
Mechanical Code Permits	201,330	170,000	170,000
Hotel Permits	4,700	5,000	5,000
Gas Permits	37,190	38,000	35,000
Sign Permits	129,609	130,000	130,000
Taxi Permits	10,800	7,500	8,000
Temporary Use Permits	4,630	5,280	4,100
Traffic Eng Special Events Permits	10,975	9,473	9,500
Fortwood Parking Permits	7,820	4,500	4,500
Issuing Business Licenses & Permits	52,639	46,800	46,800
Plumbing Examiner Fees & Licenses	40,400	50,000	60,000
Electrical Examiner Fees & Licenses	191,760	53,200	180,000
Gas Examination Fees & Licenses	42,830	50,000	50,000
Beer Application Fees	108,647	100,000	100,000
Mechanical Exam Fees & Licenses	21,960	102,700	20,000
Permit Issuance Fees	46,785	51,614	46,000
Subdivision Review/Inspection Fees	25,805	24,920	20,000
Adult Entertainment Application Fee	10,200	10,800	10,800
Zoning Letter	14,775	14,600	13,000
Variance Request Fees	9,300	9,393	8,000
Certificates of Occupancy	26,560	24,647	22,000
Sewer Verification Letter	150	233	300
Code Compliance Letter Fees	2,800	1,933	1,500
Modular Home Site Investigation	150	100	-
Plan Checking Fees	213,435	283,000	210,000
Phased Construction Plans Review	69,028	69,028	69,000
Construction Board of Appeals	1,300	1,133	1,100
Sign Board of Appeals	3,900	1,867	1,500
Dead Animal Pick Up Fees	1,314	-	-
Fire Department Permits	91,750	201,493	150,000
Miscellaneous	53,918	25,485	7,600
<b>TOTAL LICENSES, FEES &amp; PERMITS</b>	<b>\$ 4,160,994</b>	<b>\$4,220,151</b>	<b>\$ 3,989,300</b>

**INTERGOVERNMENTAL REVENUE**

Federal Funds	\$19,396	-	-
State – Specialized Training Supplement	479,400	555,000	535,800
State Maintenance of Streets	293,187	226,000	226,000
State Sales Taxes	12,624,796	13,000,000	13,500,000
State Income Taxes	4,137,843	3,750,000	3,750,000
State Beer Taxes	80,194	81,000	81,000
State Mixed Drink Taxes	2,601,751	2,650,000	2,700,000

	FY15 Actual	FY16 Projected	FY17 Proposed
State – Telecommunication Sales Taxes	16,621	14,831	15,000
State Alcoholic Beverage Taxes	95,072	171,021	171,000
State Gas Inspection Fees	342,139	341,126	340,000
Commission from State of TN/Gross Receipts	455,406	420,000	420,000
Hamilton County Ross' Landing/Plaza	988,002	988,002	1,477,000
Local Option Sales Taxes-General Fund	42,428,955	44,000,000	46,000,000
Miscellaneous	104,599	-	-
<b>TOTAL INTERGOVERNMENTAL REVENUE</b>	<b>\$ 64,667,361</b>	<b>\$66,196,980</b>	<b>\$ 69,166,000</b>

**CHARGES FOR SERVICE**

Current City Court Costs	\$ 284,762	\$ 225,000	\$ 208,600
Court Commissions	8,561	5,000	4,600
Court Clerk's Fees	920,123	742,000	700,000
Processing of Release Forms	18,260	13,500	13,500
Court Administrative Costs	10,704	623	600
Current State Court Costs	1,088	803	1,000
Memorial Auditorium Rents	134,850	-	-
Tivoli Rents	175,500	-	-
Land & Building Rents	136,115	135,344	135,300
Ballfield Income	43,280	60,000	60,000
Skateboard Park	25,537	25,000	25,000
Carousel Ridership	117,036	117,036	100,000
Walker Pavilion Rents	18,750	15,000	15,000
Heritage Park House Rent	28,720	28,720	28,700
Greenway Facilities Rent	15,996	11,867	11,900
Fitness Center	44,746	38,272	40,000
Dock Rental	54,628	32,329	22,000
Ross' Landing Rent	73,056	63,875	50,000
Champion's Club	33,757	37,504	36,000
Recreation Center Rental	43,016	47,315	47,300
Carousel Room Rental	11,370	11,667	11,000
Coolidge Park Rental	23,175	16,600	13,300
Preservation Fees	175,622	-	-
Auditorium Box Office	143,337	-	-
Tivoli Box Office	153,894	-	-
Park Event Fee	7,975	7,510	8,000
Kidz Kamp	13,815	-	-
Sports Program Fees	11,701	4,933	4,900
Non-Traditional Program Fees	2,340	2,307	2,300
OutVenture Fees	18,009	19,000	19,000

	FY15 Actual	FY16 Projected	FY17 Proposed
Therapeutic Kamp Fees	1,595	1,560	1,600
Swimming Pools	137,000	130,000	125,000
Arts & Culture	981	900	900
Police Report Fees	32,705	42,872	35,000
Memorial Auditorium Credit Card Fees	48,022	-	-
Tivoli Credit Card Fees	46,267	-	-
Credit Card Processing Fees	49,360	56,637	56,600
Concessions	160,541	77,584	65,300
Civic Facilities Show Merchandise	30,445	-	-
Charges for Services - Electric Power Board	7,200	7,200	7,200
General Pension Admin Costs & Other Misc.	45,000	45,000	45,000
Waste Container Purchases	27,625	18,500	10,000
Other Service Charges	88,601	11,806	3,000
<b>TOTAL SERVICE CHARGES</b>	<b>\$ 3,425,065</b>	<b>\$2,053,264</b>	<b>\$ 1,907,600</b>

#### FINES & FORFEITURES

City Court Fines Current	\$6,859	\$ 7,555	\$7,000
City Court Fines Speeding Current	202,383	141,000	110,000
City Court Fines Speeding Delinquent	1,915	-	-
City Court Fines Other Driving Offenses	474,838	400,000	325,000
City Court Fines Non Driving Offenses	15,049	15,000	15,000
Criminal Court Fines	140,130	116,717	117,000
Traffic Court Parking Ticket Fines	54,700	35,858	36,000
Traffic Court Parking Tickets Delinquent	5,172	3,017	1,500
Traffic Court Parking Delinquent Court Cost	5,527	3,588	2,000
Air Pollution Penalties	2,655	-	-
Miscellaneous	31	196	35,000
<b>TOTAL FINES &amp; FORFEITURES</b>	<b>\$909,259</b>	<b>\$ 722,931</b>	<b>\$648,500</b>

#### REVENUES FROM USE OF MONEY OR PROPERTY

Interest on Investments	\$819,589	\$ 900,000	\$600,000
Sale of City Owned Property	62,250	60,000	75,000
Sale of Back Tax Lots	400,787	30,000	100,000
Sale of Equipment	311,713	357,076	150,000
Sale of Scrap	2,508	2,500	3,000
<b>TOTAL USE OF MONEY OR PROPERTY</b>	<b>\$ 1,596,847</b>	<b>\$1,349,576</b>	<b>\$928,000</b>

#### MISCELLANEOUS REVENUE

Loss & Damage	\$20,629	\$ 46,721	\$30,000
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	FY15 Actual	FY16 Projected	FY17 Proposed
Indirect Cost	4,505,730	4,538,000	4,746,400
Payroll Deduction Charges	1,386	3,621	1,500
Plans and Specification Deposits	17,532	12,033	12,000
Condemnation	47,866	55,648	40,000
Purchase Card Rebate	42,503	43,229	40,000
Take Home Vehicle Fee	85,169	78,632	70,000
Chattanooga Parking Authority	340,000	100,000	-
Miscellaneous Revenue	165,849	276,517	94,000
<b>TOTAL MISCELLANEOUS REVENUE</b>	<b>\$ 5,226,664</b>	<b>5,154,401</b>	<b>5,033,900</b>
<b>SUBTOTAL GENERAL FUND REVENUE</b>	<b>\$ 225,699,986</b>	<b>\$226,704,391</b>	<b>\$ 230,275,000</b>
<b>GOLF COURSE REVENUE</b>	<b>\$ 1,520,077</b>	<b>\$1,481,443</b>	<b>\$ 1,702,194</b>
<b>TOTAL GENERAL FUND REVENUE</b>	<b>\$ 227,220,063</b>	<b>\$228,185,834</b>	<b>\$ 231,977,194</b>

and,

WHEREAS, it is necessary to base the appropriations to the various departments of the Municipal Government on the above estimated revenues;

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHATTANOOGA, TENNESSEE:

SECTION 1. That for the purpose of raising revenue to operate the various departments, agencies, boards, commissions, offices, divisions or branches of the Municipal Government, and to pay the interest on and retire bonds of said City as they mature, there be and is hereby levied upon all taxable property within the City of Chattanooga, Tennessee, a tax for the year 2016 at a rate of \$2.309 upon every \$100.00 in assessed value of such taxable property; and to the extent applicable there is also levied a tax at the same rate upon every \$100.00 of Merchant and other Ad Valorem within the corporate limits of the City of Chattanooga, Tennessee.

SECTION 2. That the assessment made by the Assessor of Property of Hamilton County, Tennessee, and by the Tennessee Regulatory Agency for 2016 on all property located within the corporate limits of the City of Chattanooga, Tennessee, be and is hereby adopted as the assessments of the City of Chattanooga.

SECTION 3. That the taxes herein levied on all taxable property within the corporate limits of the City of Chattanooga shall be due and payable at the office of the City Treasurer and Tax Collector OCTOBER 1, 2016, and shall become delinquent MARCH 1, 2017, on which date unpaid taxes shall bear interest at twelve percent (12%) per annum, and a penalty of six percent (6%) per annum, plus other penalties as provided by law, which shall be paid by the taxpayer; provided, that except for taxpayers receiving tax relief under T.C.A. Sections 67-5-702 through 67-5-705.

SECTION 4. That the provisions of the Business Tax Act, Tennessee Code Annotated section 67-4-701, et seq., relative to the authorization of local taxes upon the privilege of engaging in certain types of business activities be and are hereby adopted by reference, and there is hereby levied a Business Tax on all businesses taxable by municipalities under Chapter 387, Public Acts of 1971, as amended, at the maximum rates specified therein. The Tennessee Department of Revenue shall collect the Business Tax on behalf of the City as authorized in T.C.A. § 67-4-703(a). The City Treasurer is authorized and directed to collect such fees and taxes as are authorized by said Act to be collected by the City of Chattanooga, a municipality, together with such interest and penalties as may become due thereon, at the maximum rate provided by law. The City Treasurer is hereby authorized and directed, in accordance with the Business Tax Act, to register new businesses located within the City and collect a fee of Fifteen Dollars (\$15.00) for issuance of an initial business license upon the City Treasurer's receipt of the application, together with any other information reasonably required, and to issue such license at the time of registration. The City Treasurer is designated as the City official responsible for the registration of businesses located within the City of Chattanooga.

SECTION 5. That the budgets of the various departments, agencies, boards, commissions, offices, divisions, or branches of Municipal Government for the fiscal year beginning July 1, 2016, are fixed as

hereafter set out; and the amount so fixed for each is hereby appropriated out of the estimated revenue for said year for the use of that department, agency, board, commission, office, division, branch of government, to-wit:

### GENERAL FUND APPROPRIATIONS

	FY15 Actual	FY16 Projected	FY17 Proposed
General Government & Supported Agencies	\$ 79,799,609	\$ 62,403,822	\$ 60,126,954
Executive Department	1,594,265	1,671,624	1,665,375
Department of Finance & Administration	5,125,905	5,915,055	5,708,405
Department of General Services	5,022,148	4,387,986	4,381,520
Department of Human Resources	1,699,363	1,858,496	1,901,076
Department of Economic & Community Development	6,333,149	6,932,238	7,013,526
Department of Police	56,627,141	60,667,132	63,549,389
Department of Fire	35,998,109	37,379,594	38,784,963
Department of Public Works	26,246,933	26,777,959	26,901,092
Department of Youth & Family Development	8,824,968	9,020,432	9,650,432
Department of Transportation	7,262,659	10,234,703	10,592,268
<b>SUBTOTAL</b>	<b>\$ 234,534,249</b>	<b>\$ 227,249,041</b>	<b>\$ 230,275,000</b>
Golf Course	\$ 1,753,980	\$ 1,833,335	\$ 1,702,194
<b>TOTAL GENERAL FUND</b>	<b>\$ 236,288,229</b>	<b>\$ 229,082,376</b>	<b>\$ 231,977,194</b>
<b>DEPARTMENT OF EXECUTIVE BRANCH</b>			
Executive Office Administration	\$ 1,294,871	\$ 1,338,969	\$ 1,325,499
Multicultural Affairs	299,394	332,655	339,876
<b>TOTAL</b>	<b>\$ 1,594,265</b>	<b>\$ 1,671,624</b>	<b>\$ 1,665,375</b>
<b>DEPARTMENT OF FINANCE &amp; ADMINISTRATION</b>			
City General Tax Revenue	\$ 455,518	\$ 532,133	\$ 532,133
Finance Office	2,619,651	2,742,423	2,754,434
City Treasurer	632,916	1,070,651	825,294
Delinquent Tax	62,845	90,000	90,000
City Court Clerk's Office	1,157,382	1,190,811	1,217,197
Office of Performance Management	154,988	208,942	208,828
Capital Planning	42,605	80,095	80,519
<b>TOTAL</b>	<b>\$ 5,125,905</b>	<b>\$ 5,915,055</b>	<b>\$ 5,708,405</b>
<b>DEPARTMENT OF GENERAL SERVICES</b>			
General Services Admin	\$ 633,009	\$ 703,548	\$ 663,563
Mail Room	70,147	79,108	79,732
Office of Sustainability	121,673	105,159	104,021
Building Maintenance	1,913,957	1,975,121	2,002,479
Storage on Main Street	55,935	74,575	74,480
Real Estate Office	15,053	16,975	17,645
Farmer's Market	14,069	8,500	14,600



	FY15 Actual	FY16 Projected	FY17 Proposed
Chattanooga Zoo at Warner Park	677,213	675,000	675,000
Memorial Auditorium	383,132	-	-
Tivoli Theatre	316,100	750,000	750,000
Civic Facilities Concessions	525	-	-
Civic Facilities Administration	818,273	-	-
Community Theatre	3,062	-	-
<b>TOTAL</b>	<b>\$ 5,022,148</b>	<b>\$ 4,387,986</b>	<b>\$ 4,381,520</b>
<b>DEPARTMENT OF HUMAN RESOURCES</b>			
Human Resources Admin	\$ 1,195,315	\$ 1,344,666	\$ 1,370,535
Employees Insurance Office	324,201	329,350	330,719
Employees Insurance Program	1,516	-	-
Employees Safety Program	86,301	99,480	100,292
On Job Injury Admin	72,600	65,000	74,400
Physical Exam - Police	19,430	20,000	15,000
Employee Training	-	-	10,130
<b>TOTAL</b>	<b>\$ 1,699,363</b>	<b>\$ 1,858,496</b>	<b>\$ 1,901,076</b>
<b>DEPARTMENT OF ECONOMIC &amp; COMMUNITY DEVELOPMENT</b>			
ECD Neighborhood Serv - Admin	\$ 551,581	\$ 554,673	\$ 627,672
ECD Affordable Housing Program	111,498	179,681	178,479
ECD Economic Development	565,925	614,937	339,422
ECD Homeless Outreach Program	30,941	89,378	110,011
Community and Neighborhood Relations	383,306	475,460	476,136
Grants Administration	51,054	-	-
Outdoor Chattanooga	422,557	521,533	437,077
Trust For Public Land	119,144	100,000	119,500
Shared Maint Riverpark Art Maint & Mgmt	72,555	125,250	226,150
Land Development Office	4,000,408	4,200,426	2,795,251
Board of Plumbing Examiners	1,561	2,600	2,050
Board of Electrical Examiners	13,409	6,650	6,400
Board of Mechanical Examiners	244	2,700	2,350
Board of Gas Fitters	1,018	2,250	2,050
Board of Appeals & Variances	7,948	6,700	7,625
Abatement & Demolition	-	50,000	-
Code Enforcement Office	-	-	1,683,353
<b>TOTAL</b>	<b>\$ 6,333,149</b>	<b>\$ 6,932,238</b>	<b>\$ 7,013,526</b>
<b>DEPARTMENT OF POLICE</b>			
Chief of Police	\$ 2,069,973	\$ 1,775,213	\$ 2,125,914
Internal Affairs	459,499	702,000	944,398
Uniform Services Command Office	631,684	1,045,539	945,336
Community Outreach Services	690	366,525	615,671
Special Operations Division	3,275,389	4,137,242	3,695,320
Police Patrol Alpha	2,962,416	2,083,727	2,971,359
Police Patrol Bravo	2,496,412	2,737,329	2,839,435

	FY15 Actual	FY16 Projected	FY17 Proposed
Police Patrol Charlie	2,558,786	2,441,658	2,497,786
Police Patrol Delta	2,872,350	2,662,480	3,096,320
Police Patrol Echo	2,713,933	2,426,462	3,006,262
Police Patrol Fox	2,928,969	2,838,869	3,283,103
Police Patrol George	3,161,151	3,837,906	3,558,241
Police Park Security	129,659	-	-
Police Parking	373,297	-	-
Police Bike Patrol	438,094	706,117	755,281
Investigative Services	1,003,274	3,665,797	767,408
Property Crimes	1,810,094	-	-
Major Crimes	3,042,874	3,951,081	4,512,122
Special Investigations	3,553,024	3,310,005	5,223,367
Police Admin & Support Service Command	176,801	164,874	10,485
Police Admin Support & Technical Services	2,264,270	3,006,158	3,735,145
Police Training Recruiting	3,638,775	3,738,194	3,879,338
Police Budget & Finance	323,664	367,281	348,503
Police Facilities & Security	6,754,253	6,666,628	6,465,102
Police Facilities - East 11th Street	26,475	31,806	28,376
Records Management & Services	886,004	805,449	1,079,710
Polygraph	110,235	115,195	115,911
Police Communications Center	4,317,125	4,428,354	4,482,088
Animal Services	1,611,299	1,611,299	1,659,639
Family Justice Center	36,672	613,944	595,270
Focused Deterrence Initiative	-	430,000	312,500
<b>TOTAL</b>	<b>\$ 56,627,141</b>	<b>\$ 60,667,132</b>	<b>\$ 63,549,389</b>
<b>DEPARTMENT OF FIRE</b>			
Fire Admin Staff	\$ 797,216	\$ 526,309	\$ 485,079
Fire Inventory Purchases	4,723	-	-
Fire Operations	3,333,272	3,400,659	3,643,428
Fire Station # 1	3,998,009	4,521,508	4,600,581
Fire Station # 3	1,130,643	1,224,094	1,297,257
Fire Station # 4	1,062,063	1,197,020	1,248,744
Fire Station # 5	2,199,490	1,984,686	2,161,661
Fire Station # 6	1,024,578	1,171,058	1,217,361
Fire Station # 7	2,099,651	2,211,334	2,223,009
Fire Station # 8	1,136,813	1,191,531	1,244,836
Fire Station # 9	1,153,673	1,215,433	1,237,531
Fire Station # 10	1,174,829	1,283,631	1,296,714
Fire Station # 11	-	10,519	23,757
Fire Station # 12	1,128,361	1,210,815	1,237,784
Fire Station # 13	2,029,802	2,104,697	2,156,888
Fire Station # 14	1,043,816	1,134,622	1,173,583
Fire Station # 15	1,012,728	1,142,562	1,193,575
Fire Station # 16	949,366	1,164,328	1,207,242
Fire Station # 17	1,180,575	1,207,461	1,209,243
Fire Station # 19	2,157,696	2,215,756	2,286,949

	FY15 Actual	FY16 Projected	FY17 Proposed
Fire Station # 20	1,043,459	1,031,545	1,062,508
Fire Station # 21	1,062,125	1,214,348	1,233,991
Fire Station # 22	972,430	1,168,481	1,239,031
Hamilton County Rescue	7,431	7,800	9,725
Fire Tactical Services	217,933	222,840	230,002
Fire Training Division	1,288,797	719,604	756,199
Fire Deputy Chief Admin	283,290	313,488	303,849
Fire Marshall Staff	1,252,942	1,366,534	1,418,399
Fire Logistics & Technology	1,252,398	1,216,931	1,386,037
<b>TOTAL</b>	<b>\$ 35,998,109</b>	<b>\$ 37,379,594</b>	<b>\$ 38,784,963</b>
<b>DEPARTMENT OF PUBLIC WORKS</b>			
Public Works Admin	\$ 822,199	\$ 696,797	\$ 806,750
City Engineer	1,690,809	1,528,547	1,461,357
Field Surveyors	-	225,477	237,945
Public Works Utilities	196,003	184,660	184,260
Solid Waste Disposal	6,500,000	6,210,400	6,210,400
CWS Admin	1,155,136	1,224,939	1,240,992
CWS Emergency	807,705	654,390	652,977
CWS Street Cleaning	3,083,416	84,432	-
Central Business District	-	299,140	314,579
CWS Street Cleaning Crews	-	930,842	886,145
CWS Mowing Tractors/Leaf Collection	-	1,114,300	1,038,477
CWS Street Sweeping	-	564,414	531,343
Brush Pick-up	1,011,843	1,102,850	1,052,598
Garbage Pick-up	3,799,152	3,929,272	3,850,644
Trash Flash Pick-up	419,757	445,860	430,790
Recycle Pick-up	627,048	1,086,905	1,200,511
Refuse Inspection	143	-	-
Refuse Collection Centers	470,183	570,949	572,028
Sway Cars	194,092	-	-
Recycle Express	7,067	2,590	-
Blighted Property Abatement	142,926	192,616	-
Container Management	-	175,762	235,539
Municipal Forestry	839,186	872,863	851,184
Brainerd Levee 1, 2, 3	55,118	-	31,905
Orchard Knob Storm Station	35,736	-	27,631
Minor Storm Station	4,757	-	6,898
Park Maint – Admin	1,017,114	1,071,521	982,836
Park Maint - Playgrounds & Hardscapes	111,267	147,999	124,574
Park Maint - Buildings & Structures	8,138	-	-
Park Maint – Landscape	993,524	755,723	726,807
Park Maint - City-Wide Security	73,265	106,407	99,698
Park Mgmt - Heritage Park	48,023	51,426	62,050
Park Mgmt - Greenway Farm	43,917	48,537	60,800
Park Mgmt - Rivermont Park	7,185	9,530	-
Park Mgmt - East Lake	1,244	-	-

	FY15 Actual	FY16 Projected	FY17 Proposed
Park Mgmt - Landscape Miller Park	-	40,682	-
Park Mgmt - Landscape Mechanic	-	78,762	64,520
Shared Maint TN Riverpark Downtown North	1,443,471	1,305,458	1,521,269
Shared Maint TN Riverpark Downtown South	71,045	757,123	1,134,084
Shared Maint - Carousel Operations	77,291	78,351	104,589
Shared Maint - TN Riverpark Security	238,416	228,435	194,912
Shared Maint - Renaissance Park	30,926	-	-
Shared Maint - Ross' Landing	141,503	-	-
Shared Maint - Walnut Street Bridge	17,078	-	-
Shared Maint - Waterfront Management	61,250	-	-
<b>TOTAL</b>	<b>\$ 26,246,933</b>	<b>\$ 26,777,959</b>	<b>\$ 26,901,092</b>

**DEPARTMENT OF YOUTH & FAMILY DEVELOPMENT**

Youth & Family Development Admin	\$ 633,957	\$ 499,918	\$ 242,941
Office of Early Learning	-	-	180,000
Recreation Admin	723,390	716,351	856,132
Recreation Support Services	703,384	660,933	664,685
Recreation Public Information	46,203	81,987	78,236
Youth Dev - Recreation Special Programs	536,242	179,002	179,420
Rec Program – Summer Camps	199,052	132,879	201,741
Sports Programs	367,409	515,105	520,706
Aquatics Programs	225,696	154,885	154,943
Therapeutic Programs	144,823	159,313	159,356
Fitness Center	272,544	213,011	222,173
Youth Dev. - CAPS	115,695	234,122	284,528
Youth Dev. - Education	103,792	398,954	790,942
Youth Dev. - Career Development	34,787	114,894	115,300
Rec Facility - Skatepark	81,975	19,357	63,539
Rec Facility - Champion's Club	331,424	342,251	327,966
Rec Facility - Summit of Softball	452,481	457,035	462,747
Rec Ctr - Avondale	151,010	139,717	139,717
Rec Ctr - Brainerd	296,908	325,928	325,928
Rec Ctr - Carver	219,035	234,698	234,698
Rec Ctr - East Chattanooga	236,557	243,868	243,868
Rec Ctr - East Lake	177,483	226,011	226,103
Rec Ctr - Eastdale	179,321	175,464	175,498
Rec Ctr - First Centenary	90,342	107,068	107,553
Rec Ctr - Frances B. Wyatt	85,809	100,965	100,980
Rec Ctr - Glenwood	223,244	235,576	235,623
Rec Ctr - John A. Patten	241,731	252,924	253,412
Rec Ctr - North Chattanooga	190,329	197,141	197,166
Rec Ctr - Shepherd	239,119	246,891	249,231
Rec Ctr - South Chattanooga	406,639	382,100	382,953
Rec Ctr - Tynes	145,840	188,915	189,006
Rec Ctr - Washington Hills	261,175	272,116	272,156
Rec Ctr - Westside Community Ctr	58,528	68,260	68,330
Rec Ctr - Hixson	211,022	280,510	280,510

	FY15 Actual	FY16 Projected	FY17 Proposed
Rec Ctr - Cromwell Community Ctr	56,019	92,644	92,666
North River Center Programs	100,225	99,143	99,175
Senior Programming & Eastgate Ctr	200,274	199,390	199,396
Heritage House Programs	81,504	71,106	71,108
<b>TOTAL</b>	<b>\$ 8,824,968</b>	<b>\$ 9,020,432</b>	<b>\$ 9,650,432</b>
<b>DEPARTMENT OF TRANSPORTATION</b>			
Traffic Engineering Admin	\$ 1,141,346	\$ 832,424	\$ 869,626
Street Lighting	3,094,023	2,822,000	3,092,000
Traffic Operations	2,138,353	2,156,047	2,162,042
Traffic Control			30,000
Transportation Admin	888,937	410,400	470,842
Transportation Design and Engineering	-	1,082,832	1,036,758
Street Paving	-	2,931,000	2,931,000
<b>TOTAL</b>	<b>\$ 7,262,659</b>	<b>\$ 10,234,703</b>	<b>\$ 10,592,268</b>
<b>Golf Course</b>			
Brainerd	858,065	847,816	853,213
Brown Acres	895,915	985,519	848,981
	<b>\$ 1,753,980</b>	<b>\$ 1,833,335</b>	<b>\$ 1,702,194</b>

SECTION 5(a). GENERAL GOVERNMENT & SUPPORTED AGENCIES. The initials "A.O." as they appear in this Section, or elsewhere in the Ordinance, shall mean "Appropriation Only" which is hereby defined to mean that the amount as is shown being appropriated is only the appropriation of the City toward the total budget of such department, agency, board, commission, office or division or branch of government and is not to be construed to mean that such amount is its total budget or appropriation. The initials "A.S.F." as they appear in this Section, or elsewhere in this Ordinance, shall mean "Appropriation to Special Fund" which is hereby defined to mean that the amount as is shown being appropriated is to a Special Fund that will not revert to the General Fund at the end of the fiscal year.

#### GENERAL GOVERNMENT & SUPPORTED AGENCIES

	FY15 Actual	FY16 Projected	FY17 Proposed
City Attorney Operations	\$ 1,501,552	\$ 1,592,083	\$ 1,597,545
City Council	714,371	739,761	738,208
City Judges Division 1	449,895	471,980	473,150

	FY15 Actual	FY16 Projected	FY17 Proposed
City Judges Division 2	428,721	448,407	448,527
Information Technology	5,382,845	6,135,373	6,714,461
Internal Audit	572,206	604,906	625,493
Purchasing	665,113	824,063	809,794
311 Call Center	560,428	608,314	690,524
AIM Center, Inc. ....A.O.	60,000	60,000	60,000
Air Pollution Control Bureau .....A.S.F.	270,820	270,820	270,820
Arts Build.....A.O.	275,000	275,000	275,000
Baby University.....A.S.F.	250,000	-	-
Bessie Smith Cultural Center.....A.O.	60,000	60,000	60,000
Bethlehem Center.....A.O.	25,000	25,000	45,000
CARTA Subsidy.....A.O.	5,217,440	4,980,660	4,917,440
Carter Street Corporation.....A.O.	200,000	200,000	200,000
Chambliss Center for Children.....A.O.	350,000	350,000	350,000
Chattanooga Area Urban League.....A.O.	100,000	125,000	125,000
Chattanooga Goodwill Industries .....A.O.	-	-	10,000
Chattanooga Neighborhood Enterprises.....A.O.	319,325	705,000	705,000
Chattanooga Room in the Inn.....A.O.	25,000	25,000	25,000
Children's Advocacy Center.....A.O.	60,000	60,000	60,000
Community Foundation.....A.O.	101,300	101,300	106,300
Enterprise Center.....A.O.	160,500	210,000	200,000
Enterprise South Industrial Park Admin.....A.O.	7,479	-	-
Enterprise South Nature Park.....A.O.	681,571	693,415	693,415
ESIP Security.....A.O.	53,587	62,077	62,077
Friends of Moccasin Bend Nat'l Park..... A.O.	30,000	30,000	30,000
Friends of the Zoo, Inc. ....A.O.	25,000	25,000	25,000
Girls, Inc.....A.O.	30,000	30,000	30,000
Grassroots midTown .....A.O.	-	-	10,000
Greater Chattanooga Sports & Events. . . . .A.O.	100,000	130,000	225,000
Green Spaces . . . . .A.O.	-	-	15,000
Habitat for Humanity of Greater Chattanooga..A.O.	-	-	50,000
Helen Ross McNabb (Fortwood Center)..... A.O.	57,000	57,000	57,000
Heritage Hall Fund..... A.S.F.	66,477	65,866	68,685
Homeless Coalition .....A.O.	50,000	50,000	70,000
Hope for the Inner City.....A.O.	75,000	60,000	60,000
Joe Johnson Mental Health . . . . .A.O.	60,000	60,000	60,000
LaPaz Chattanooga ..... A.O.	50,000	50,000	50,000
Orange Grove .....A.O.	98,472	105,188	105,188
Partnership for Families, Children & Adults ...A.O.	65,000	65,000	65,000
Public Library .....A.S.F.	5,800,000	5,815,000	5,970,000

	FY15 Actual	FY16 Projected	FY17 Proposed
Railroad Authority. .... A.O.	4,174	11,915	-
Regional Planning Agency .....A.S.F.	2,481,557	2,351,557	2,351,557
Scenic Cities Beautiful ..... A.S.F.	-	-	-
Signal Center .....A.O.	80,000	75,000	75,000
Speech & Hearing Center .....A.O.	67,700	67,700	67,700
Tech Town Foundation .....A.O.	-	-	40,000
Tennessee RiverPark ..... A.O.	1,059,448	1,132,073	1,132,073
United Way of Greater Chattanooga.....A.O	-	-	35,000
WTCI-TV-Channel 45 . . . . . A.O.	85,000	75,000	75,000
Youth & Family Dev Social Services..... A.S.F.	1,165,000	1,165,000	1,165,000
Debt Service Fund .....A.S.F.	17,485,009	17,504,272	20,514,537
Capital Improvements	26,280,945	9,008,728	400,000
Election Expense	53,118	-	225,000
City Code Revision	7,441	14,041	10,000
Unemployment Insurance	37,930	80,000	50,000
Contingency Fund Appropriation	416,351	1,018,860	3,239,460
Renewal & Replacement	137,946	461,727	400,000
Audits, Dues & Surveys	123,635	231,736	200,000
Intergovernmental Relations	217,502	315,000	265,000
City Water Quality Management Fees	433,153	450,000	458,000
Liability Insurance Premiums .....A.S.F.	1,500,000	1,000,000	1,000,000
Education Contribution (per TCA 57-4-306)	3,141,290	1,250,000	1,250,000
Tuition Assistance Program	23,308	20,000	20,000
<b>Total</b>	<b>\$ 79,799,609</b>	<b>\$ 62,403,822</b>	<b>\$ 60,126,954</b>
Beginning Unassigned Fund Balance (Adjusted)	64,232,878	55,164,531	54,327,365
Estimated Increase(Decrease)	(9,068,347)	(837,166)	0
Ending Unassigned Fund Balance	55,164,531	54,327,365	54,327,365

SECTION 6. That there be and is hereby established a budget for each of the following special funds for Fiscal Year 2016-2017:

	FY15 Actual	FY16 Projected	FY17 Proposed
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1111 ECONOMIC DEVELOPMENT

ESTIMATED REVENUE

Local Option Sales Tax	\$ 12,093,914	\$ 13,244,053	\$ 12,621,406
Economic Development Pilot Fee	125,000	125,000	125,000
Total	\$ 12,218,914	\$ 13,369,053	\$ 12,746,406

APPROPRIATIONS

Economic Development Capital Projects	\$ 4,000,000	\$ 3,698,460	\$ 2,368,971
Chattanooga Chamber of Commerce	450,000	450,000	450,000
Chamber of Commerce - Enterprise South	75,000	75,000	75,000
Enterprise Center - Innovation Center	-	175,000	231,000
Enterprise Center - Innovation District		100,000	181,000
Enterprise Center - Operating Support	50,000	200,000	369,000
Sales Tax Commission	120,939	132,441	136,140
Lease Payments	8,957,937	8,659,569	9,546,569
Less: Chattanooga Lease Payment offset	(827,366)	(1,487,000)	(611,274)
Total	\$ 12,826,510	\$ 12,003,470	\$ 12,746,406

Beginning Fund Balance	5,750,823	5,143,226	6,508,809
Estimated Incr (Decr) in Fund Balance	(607,596)	1,365,583	-
Ending Fund Balance	5,143,226	6,508,809	6,508,809

2030 YOUTH & FAMILY DEPARTMENT-SOCIAL SERVICES

	FY15 Actual	FY16 Projected	FY17 Proposed
ESTIMATED REVENUE			
Federal	\$9,467,079	\$12,355,499	13,678,707
State	4,130,384	3,147,113	3,176,352
City of Chattanooga - Transfer In	1,165,000	1,165,000	1,165,000
Other - Transfer In	278,575	304,809	340,000
Interest Income	3,086	2,980	3,250
Charges for Service	37,741	50,378	26,000
Contributions & Donations	63,817	108,352	154,015
Total	\$ 15,145,682	\$ 17,134,131	\$ 18,543,324

APPROPRIATIONS

Administration	\$1,112,881	\$1,415,455	\$1,320,005
Headstart	8,946,734	11,865,639	13,270,847
Day Care	356,446	270,001	392,361
Foster Grandparents	467,069	497,282	497,282
Low Income Energy Assistance Program	3,446,723	2,060,592	2,060,592
Community Services Block Grant (CSBG)	565,519	849,380	849,380
Social Services Programs	88,399	63,850	68,005



City General Relief	24,142	25,000	25,000
Other	28,547	40,000	59,852
Total	\$ 15,036,460	\$ 17,087,199	\$ 18,543,324

Beginning Fund Balance	652,466	761,688	808,620
Estimated Incr (Decr) in Fund Balance	109,222	46,932	(66,618)
Ending Fund Balance	761,688	808,620	742,002

2050 STATE STREET AID

ESTIMATED REVENUE

State Shared Ops St Aid 1989 Amended Gas Tax	\$ 483,791	\$ 492,171	\$ 500,000
State Shared Ops Street Aid Gas Tax	3,015,253	3,071,943	3,100,000
State Shared Ops Street Aid Add 3 Cent Tax	897,919	913,471	930,478
State Maintenance of Streets	38,634	-	
Loss, Damage, & Settlement	28,964	3,083	
Other	144	144	154
Total	\$ 4,464,705	4,480,812	4,530,632

APPROPRIATIONS

Operations	\$ 3,789,882	3,924,290	4,530,632
Total	\$ 3,789,882	3,924,290	4,530,632

Beginning Fund Balance	1,574,547	2,249,370	2,805,892
Estimated Incr (Decr) in Fund Balance	674,823	556,522	
Ending Fund Balance	2,249,370	2,805,892	2,805,892

2060 COMMUNITY DEVELOPMENT FUND

ESTIMATED REVENUE

Federal and State	\$ 2,235,952	\$ 1,700,000	\$ 1,951,740
Miscellaneous/Other	809,356	600,000	350,000
Total	\$ 3,045,308	\$ 2,300,000	\$ 2,301,740

APPROPRIATIONS

Administration	\$ 455,330	\$ 460,000	\$ 471,367
Chattanooga Neighborhood Enterprise	232,766	125,000	200,000
Other Community Development Projects	1,527,609	1,475,000	1,360,373
Transfers	769,815	240,000	270,000
Total	\$ 2,985,521	\$ 2,300,000	\$ 2,301,740

Beginning Fund Balance	1,326,234	1,386,021	1,386,021
Estimated Incr (Decr) in Fund Balance	59,787	-	-
Ending Fund Balance	<u>1,386,021</u>	<u>1,386,021</u>	<u>1,386,021</u>

2070 HOTEL/MOTEL TAX FUND

ESTIMATED REVENUE

Occupancy Tax	5,911,237	6,631,399	6,700,000
Parking Garage Revenue	442,676	275,000	250,000
Interest Revenue	65,036	-	-
Total	<u>\$ 6,418,949</u>	<u>\$ 6,906,399</u>	<u>\$ 6,950,000</u>

APPROPRIATIONS

Public Works Capital Fund	1,550,000	1,020,563	1,350,000
River Pier Garage Operations	162,163	193,097	250,000
Hotel/Motel County Trustee Collection Fee	120,747	134,516	135,000
Debt Service	4,734,371	4,647,157	5,185,000
Hamilton County Accounting Fee	30,000	30,000	30,000
Total	<u>\$ 6,597,281</u>	<u>\$ 6,025,333</u>	<u>\$ 6,950,000</u>

Beginning Fund Balance	4,811,445	4,633,113	5,514,179
Estimated Incr (Decr) in Fund Balance	(178,332)	881,066	
Ending Fund Balance	<u>4,633,113</u>	<u>5,514,179</u>	<u>5,514,179</u>

3100 DEBT SERVICE FUND

ESTIMATED REVENUE

General Fund	\$ 17,485,009	\$ 17,504,272	\$ 20,514,537
Hamilton County	456,877	455,013	455,013
CDBG (Fannie Mae Loan)	443,095	430,478	416,743
Hotel/Motel Tax	4,734,371	4,849,602	4,013,348
Other Sources	92,083	124,305	100,886
Total	<u>\$ 23,211,435</u>	<u>\$ 23,363,670</u>	<u>\$ 25,500,527</u>

APPROPRIATIONS

Principal	\$ 17,364,333	\$ 17,160,627	\$ 17,516,834
Interest	7,332,043	7,590,027	7,873,693

Bank Service Charges	89,800	100,000	110,000
Total	\$ 24,786,176	\$ 24,850,654	\$ 25,500,527
Beginning Fund Balance	5,020,752	3,446,011	1,959,027
Estimated Incr (Decr) in Fund Balance	(1,574,741)	(1,486,984)	-
Ending Fund Balance	3,446,011	1,959,027	1,959,027

6010 INTERCEPTOR SEWER SYSTEM

ESTIMATED REVENUE

Sewer Service Charges	\$ 51,812,289	56,565,872	59,887,575
Industrial Surcharges	3,641,724	3,671,962	2,500,000
Septic Tank Charges	330,220	290,431	318,893
Wheelage and Treatment:			
Hamilton County, TN	906,239	771,020	869,670
Lookout Mountain, TN	232,646	306,040	343,089
Lookout Mountain, GA	84,563	77,050	91,781
Walker County, GA	415,425	500,392	558,572
Collegedale, TN	332,983	988,402	1,142,990
Soddy-Daisy, TN	224,851	307,988	374,391
East Ridge, TN	1,534,738	1,991,899	2,558,935
Windstone	63,333	25,665	33,832
Rossville, GA	400,958	544,980	684,841
Red Bank, TN	620,537	868,938	1,067,243
Northwest Georgia	630,732	989,161	1,048,712
Catoosa-Ringgold, GA	317,626	500,480	576,601
Dade County, GA	11,241	14,721	18,897
Debt Service Northwest Georgia	447,353	451,017	469,331
Industrial User Permits	53,454	44,500	44,300
Industrial User Fines	4,200	4,000	-
Garbage Grinder Fees	63,546	69,168	75,946
Other Revenue/Charges	423,189	71,966	26,401
Operating Revenue:	\$ 62,551,846	\$ 69,055,650	72,692,000
Interest Earnings	\$ 364,175	\$ 350,000	250,000
Total Revenues	\$ 62,916,021	\$ 69,405,650	72,942,000

APPROPRIATIONS

Operations & Maintenance:

Administration	3,925,053	4,807,346	7,535,303
Laboratory	707,089	854,884	892,600

Engineering	519,726	951,151	993,815
Plant Maintenance	2,220,512	3,154,878	3,521,547
Sewer Maintenance	3,012,312	3,792,998	4,781,611
Moccasin Bend - Liquid Handling	9,962,825	13,948,060	14,075,524
Inflow & Infiltration	1,675,591	2,192,005	2,456,983
Safety & Training	116,054	155,154	241,564
Pretreatment/Monitoring	529,759	661,287	679,852
Moccasin Bend - Solid Handling	3,571,004	4,517,818	4,871,871
Moccasin Bend - Landfill Handling	1,656,579	2,000,800	2,000,800
Combined Sewer Overflow	200,865	361,601	435,700
Pump Station Operations	-	-	1,356,826
Total Operations & Maintenance	<u>\$ 28,097,369</u>	<u>\$ 37,397,982</u>	<u>43,843,996</u>

Pumping Stations:

Mountain Creek Pump Station	36,355	106,455	105,050
Citico Pump Station	543,094	782,086	747,500
Friar Branch Pump Station	264,041	275,655	275,700
Hixson 1, 2, 3, & 4 Pump Stations	168,381	528,058	450,600
19th Street Pump Station	73,684	166,655	165,350
Orchard Knob Pump Station	76,441	62,604	62,800
South Chickamauga Pump Station	573,682	694,508	770,850
Tiftonia 1 & 2 Pump Stations	217,612	277,655	276,050
23rd Street Pump Station	157,125	428,528	253,650
Latta Street Pumping Stations	12,879	31,270	31,245
Residential Pump Stations	35,932	73,400	73,400
Murray Hills Pump Station	37,587	185,706	82,525
Highland Park Pump Station	37,178	39,325	39,325
Big Ridge 1-5 Pump Stations	171,457	194,500	179,500
Dupont Parkway Pump Station	32,542	46,361	46,250
VAAP Pump Station	17,938	11,900	11,900
Northwest Georgia Pump Station	342,204	273,312	266,725
Brainerd Pump Station	42,972	96,639	82,150
East Brainerd Pump Station	65,223	81,865	72,300
North Chattanooga Pump Station	51,071	53,998	46,400
South Chattanooga Pump Station	23,463	24,151	17,720
Ooltewah-Collegedale Pump Station	268,969	637,212	275,650
Odor Control Pump Stations	1,012,367	1,353,865	1,400,000
Enterprise South Pump Station	33,007	33,567	32,775
River Park Pump Station	-	5,500	5,500
Ringgold Pump Station	62,516	152,800	144,300
Regional Metering Stations	4,203	31,481	23,000
Warner Park #1 Pump Station	12,023	14,600	10,600

West Chickamauga	2,676	42,958	27,300
Total Pumping Stations	\$ 4,376,622	\$ 6,706,614	5,976,115
Total Operations, Maintenance and Pumping Stations	\$ 32,473,991	\$ 44,104,596	49,820,111
Capital Improvement	910,933	-	-
Appropriation to Capital	5,150,000	20,200,000	8,950,000
Debt Service			
Principal	8,166,831	11,820,068	12,077,730
Interest	1,953,624	1,706,773	2,079,815
Bank Fees	14,740	14,344	14,344
Sub Total Debt Service	\$ 10,135,195	\$ 13,541,185	14,171,889
Total	\$ 48,670,119	\$ 77,845,781	72,942,000
Beginning Unrestricted Net Position	55,822,072	70,067,974	61,627,843
Estimated Incr (Decr) in Fund Balance	14,245,902	(8,440,131)	-
Ending Unrestricted Net Position	70,067,974	61,627,843	61,627,843

#### 6020 SOLID WASTE & SANITATION FUND

##### ESTIMATED REVENUE

Landfill Tipping Fees	\$ 381,034	\$ 451,392	\$ 512,585
City Tipping Fees	\$ 6,500,000	\$ 6,210,400	\$ 6,210,400
State Operations Funds	69,924	50,000	85,000
Sale of Property / Scrap	119,276	148,989	47,585
Sale of Mulch	216,069	175,351	81,000
Miscellaneous	28,015	2,857	13,000
Total	\$ 7,314,318	\$ 7,038,989	\$ 6,949,570

##### APPROPRIATIONS

Recycling Center	\$ 668,335	\$ 1,068,081	\$ 1,068,113
Waste Disposal – Summit Monitoring	-	3,725	3,725
Waste Disposal – City Landfill	1,464,761	1,550,980	1,592,809
Compost Waste Center	618,190	764,432	964,433
Debt Service			
Principal	1,723,521	1,723,521	1,866,418
Interest	423,821	423,821	367,505
Bank Fees	2,426	2,902	2,902
Capital Improvement	117,121	2,242,107	999,340
Household Hazardous Waste	69,928	84,325	84,325

Total	\$ 5,088,103	\$ 7,863,894	\$ 6,949,570
Beginning Unrestricted Net Position	4,547,174	6,773,389	5,948,484
Estimated Incr (Decr) in Fund Balance	2,226,215	(824,905)	-
Ending Unrestricted Net Position	6,773,389	5,948,484	5,948,484

6030 WATER QUALITY FUND

ESTIMATED REVENUE

Water Quality Fee	\$ 19,686,108	\$ 19,204,636	\$ 17,874,466
Water Quality Permits	72,819	59,821	25,000
Revenue Adjustments	185,145	-	-
Donations	1,109	-	-
Other	14,162	52,783	1,000
Total	\$ 19,959,343	\$ 19,317,240	\$ 17,900,466

APPROPRIATIONS

Water Quality Management Administration	\$ 3,157,760	\$ 4,085,633	\$ 4,541,068
Water Quality Maintenance & Operations	6,571,785	7,784,900	7,834,695
Water Quality Site Development	587,028	886,112	871,252
Water Quality Engineering & Project Management	868,132	1,260,787	1,722,115
Water Quality Public Education	88,479	25,108	118,424
Renewal & Replacement	78,777	36,794	244,818
Debt Service			
Principal	1,161,010	1,303,267	1,891,277
Interest	370,464	560,986	676,816
Bank Service Charges	60	60	-
Bond Sale Expenses	10,553		
Appropriation to Capital Project Fund	3,312,500	7,102,000	-
Total	\$ 16,206,548	\$ 23,045,647	\$ 17,900,466

Beginning Unrestricted Net Position	13,978,274	17,731,069	14,002,662
Estimated Incr (Decr) in Fund Balance	3,752,795	(3,728,407)	-
Ending Unrestricted Net Position	17,731,069	14,002,662	14,002,662

6070 TVRCS OPERATIONS

\*Previously reported as 2110 TN Valley Regional Communications

ESTIMATED REVENUE

Federal Operations Funds	\$ 7,255	\$ 24,390	\$ 10,444
State Operations Funds	15,152	41,373	41,663

Ham Co Ops Radio & Electronics	214,268	213,483	215,167
Other Intergovernmental Operations	675,327	699,992	475,363
Outside Sales Radio Shop	36,273	46,745	52,669
Mobile Communications Services	201,962	212,593	201,017
Miscellaneous Revenue	151,322	52,867	180,000
Total	\$ 1,301,559	\$ 1,291,443	\$ 1,176,323

APPROPRIATIONS

Operations	941,378	881,233	1,176,323
Total	\$ 941,378	\$ 881,233	\$ 1,176,323

Beginning Fund Balance	539,424	899,605	1,309,815
Estimated Incr (Decr) in Fund Balance	360,181	410,210	-
Ending Fund Balance	899,605	1,309,815	1,309,815

9091 AUTOMATED TRAFFIC ENFORCEMENT

ESTIMATED REVENUE

Automated Traffic & Speeding Fines	\$ 1,752,360	\$ 1,599,628	\$ 1,510,000
Miscellaneous	22,979	24,120	25,000
Total	\$ 1,775,339	\$ 1,623,748	\$ 1,535,000

APPROPRIATIONS

Traffic Enforcement Operations	\$ 1,603,553	\$ 1,406,612	\$ 1,535,000
Total	\$ 1,603,553	\$ 1,406,612	\$ 1,535,000

Beginning Fund Balance	319,447	491,233	708,369
Estimated Incr (Decr) in Fund Balance	171,786	217,136	-
Ending Fund Balance	491,233	708,369	708,369

9250 NARCOTICS FUND

ESTIMATED REVENUE

Confiscated Narcotics Funds	543,249	351,634	250,000
Fines, Forfeitures and Penalties	59,515	-	-
Other	81,196	20,689	60,000
Total	\$ 683,960	\$ 372,323	\$ 310,000

APPROPRIATIONS

Operations	242,018	\$ 337,473	\$ 310,000
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Capital	452,000	-	-
Total	\$ 694,018	\$ 337,473	\$ 310,000
Beginning Fund Balance	1,432,383	1,422,325	1,457,175
Estimated Incr (Decr) in Fund Balance	(10,058)	34,850	-
Ending Fund Balance	1,422,325	1,457,175	1,457,175

SECTION 6(a). That there be and hereby authorized the re-appropriation of \$100,000 from the Economic Development Program Fund (Fund 9098) to the Industrial Development Board of the City of Chattanooga, Tennessee (IDB) for use in the Growing Small Business Initiative.

SECTION 6(b). That there be and is hereby authorized the appropriation of all collections and fund balances to the respective funds, other than the General Fund, to be expended for the general public purposes as indicated.

SECTION 6(c). That the Chattanooga City Council adopted Resolution 25862 on March 24, 2009, authorizing the City to enter into an Airport Operations Service Contract (“Contract”) with the Chattanooga Metropolitan Airport Authority (“Airport Authority”). In accordance with Section 5.1 of the Contract, the City hereby appropriates the sum of \$560,247 from the Debt Service Fund (which represents the total debt service requirements for the Airport Authority’s fiscal year 2017), to be used only in the event that the Airport Authority is unable to meet its debt service requirement for fiscal year 2017.

SECTION 7(a). That all persons under the “City of Chattanooga Classification and Pay System” and covered by the “Pay Plans” on the effective date of this Ordinance shall receive pay within the appropriate range as designed in the City’s Pay Plan. The Mayor shall authorize pay for all persons not within the “City of Chattanooga Classification System” and not covered by the “Pay Plan”.

The Mayor is authorized to apply a two percent (2%) increase in base pay for full time civilian employees effective July 1, 2016 with annual base pay \$50,000.00 (Fifty thousand) and above. Employees with annual base pay of \$50,000 (Fifty thousand) and below will receive an increase of \$1,000.00 (One thousand)



dollars to their annual base pay, or \$0.48 cents per hour to employees not working in a full time capacity and excluding those employees whose pay is governed by federal and/or state formula. If necessary to achieve this pay increase, an employee's pay may exceed the maximum in the pay range. Employees hired subsequent to March 31, 2016 shall not be eligible for the increase.

SECTION 7(a)(1). Any person employed full time as a City employee shall not be paid less than the prevailing poverty rate, except for those employees whose pay is governed by federal formula.

SECTION 7(a)(2). Any person employed on a temporary basis in positions authorized within the Classification Plan shall be paid at a rate not more than the minimum of the position's pay range. As provided in the Employee Information Guide, Section IV, temporary employment is for a specified period, not to exceed twelve (12) consecutive months.

SECTION 7(a)(3). In addition to positions provided for hereinafter, known as positions within the "City of Chattanooga Classification System", which includes only regular full time positions, the City recognizes and authorizes the following types of designation of positions as exempt from the Classification System: Regular Part-Time, Temporary and Elected Officials.

SECTION 7(b). That except as otherwise provided, the positions specified hereinafter are hereby authorized at the pay ranges or maximum amounts and upon the terms hereinafter specified.

		Position Name	Range/Rate
DEPARTMENT OF GENERAL GOVERNMENT			
Office of City Attorney			
0000150	1	City Attorney	GS.34
0004131	1	Deputy City Attorney	GS.32
0000028	1	Staff Attorney 2	GS.27
0030020	4	Staff Attorney	GS.25
0001029	1	Claims / Risk Analyst	GS.16
0002142	1	Compliance Officer	GS.17
0004213	1	Public Records E-Discovery Coordinator	GS.15
0000026	4	Legal Assistant	GS.13
0002963	1	Receptionist PT	NP (1 frozen)
Subtotal	15		

City Judges Division 1

0020010	1	City Judge	*
0000153	1	Judicial Assistant	NP
0000152	2	City Court Officer	NP
Subtotal	4		

City Judges Division 2

0020010	1	City Judge	*
0000153	1	Judicial Assistant	NP
0000152	2	City Court Officer	NP
Subtotal	4		

*\*The City Judges shall be paid the same salary as the General Sessions Judges of Hamilton County, Tennessee.*

City Council

0020100	1	Council Chairperson	***
0020200	1	Council Vice Chairperson	**
0020300	7	Council Member	*
0000039	1	Legislative & Management Analyst	GS.25
0000159	1	Clerk to Council	GS.20
0004201	1	Council Support Specialist	GS.15
0004047	1	Administrative Support Assistant 2	GS.07
Subtotal	13		

*\*Members of the Council shall be paid fifteen percent (15%) of the Mayor's salary.*

*\*\*The Vice-Chairperson shall be paid fifteen percent (15%) of the Mayor's salary plus an additional \$2,500.00.*

*\*\*\*The Chairperson shall be paid fifteen percent (15%) of the Mayor's salary plus an additional \$5,000.00.*

Internal Audit

0002118	1	City Auditor	GS.29
0002117	4	Senior Auditor	GS.21
0004037	1	Administrative Support Specialist	GS.10
Subtotal	6		

Information Technology

0000107	1	Chief Information Officer	GS.33
0000024	1	Assistant Director IT Operations	GS.30
0000111	1	Assistant Director IT Security	GS.30
0000023	1	Assistant Director Project Management	GS.30
0000109	1	Deputy Chief Information Officer	GS.29 (1 frozen)
0000108	1	Manager Applications Development	GS.28
0000113	1	Manager IT Support Services	GS.28
0004062	1	Manager IT Operations	GS.27
0000089	1	IT Project Manager	GS.26
0004046	1	Database Administrator	GS.25 (1 frozen)
0004004	3	IT Business Project Analyst	GS.25

0000115	2	System & Data Base Specialist 2	GS.23	(1 frozen)
0000110	3	Network Analyst	GS.22	(2 frozen)
0000116	2	System & Data Base Specialist 1	GS.22	(1 frozen)
0004168	1	Fire Systems & Database Specialist	GS.22	
0000147	1	Telecommunications Supervisor	GS.21	
0000120	1	IT Support Services Supervisor	GS.21	
0000114	1	Network Engineer	GS.20	
0000119	4	Programmer 2	GS.20	
0004008	1	Web Master	GS.20	
0001009	1	UX Designer	GS.20	
0004009	2	IT Specialist	GS.19	
0001007	1	IT Tech Trainer	GS.18	
0000127	4	Programmer 1	GS.18	
0004011	1	Fiscal Analyst	GS.17	
0004015	5	IT Technician	GS.15	(3 frozen)
0000019	1	Telecommunications Analyst	GS.14	
0004021	1	Executive Assistant	GS.14	
0004037	1	Administrative Support Specialist	GS.10	
Subtotal	46			

311 Call Center

0002108	1	Customer Service Supervisor	GS.15	
0002106	1	Customer Service Rep 2	GS.08	
0002107	10	Customer Service Rep 1	GS.07	
Subtotal	12			

Purchasing

0000250	1	Director Purchasing	GS.23	
0000267	1	Deputy Director Purchasing	GS.21	
0004167	1	Procurement Analyst	GS.17	
0000252	5	Buyer	GS.16	
0004037	1	Administrative Support Specialist	GS.10	
0000046	1	Supplier Engagement Coordinator	GS.16	
0000997	1	Grant Specialist	GS.15	
Subtotal	11			

**GENERAL GOVERNMENT**

**TOTAL**

**111**

EXECUTIVE DEPARTMENT OF THE MAYOR

Administration

0004200	1	Administrative Specialist	NP	
0004037	2	Administrative Support Specialist	GS.10	

0000171	1	Chief of Staff	NP
0004195	1	Chief Operating Officer	NP
0004196	1	Chief Policy Officer	NP
0004197	1	Deputy Chief of Staff	NP
0020001	1	Mayor*	NP
0004209	1	Public Safety Coordinator	NP
0000112	1	Constituent Services Coordinator	NP
0005000	1	Senior Advisor to Mayor	NP
Subtotal	11		

*\*The salary of the Mayor shall be the same as the salary of the County Mayor of Hamilton County, TN.*

Office of Multicultural Affairs

0002146	1	Community Outreach Specialist	NR
0002140	1	Director	NP
Subtotal	2		

**EXECUTIVE**

**BRANCH TOTAL**

**13**

DEPARTMENT OF FINANCE & ADMINISTRATION

Finance Office

0000075	1	Administrator City Finance Officer	GS.35	
0000076	1	Deputy Administrator Finance	GS.29	
0004210	1	Deputy Chief Operating Officer	NP	
0000077	1	Budget Officer	GS.27	
0000079	1	Manager Financial Operations	GS.27	
0000081	1	Accounts Payable Supervisor	GS.17	
0000082	1	Accounting Manager	GS.24	
0000083	1	Payroll Supervisor	GS.19	
0000085	4	Management Budget Analyst 1	GS.19	(1 frozen)
0000086	1	Management Budget Analyst 2	GS.21	
0000088	1	Management Budget Analyst 3	GS.23	
0000087	3	Accountant 1	GS.19	
0000090	1	Accountant 2	GS.21	
0000091	1	Accountant 3	GS.23	
0000099	1	Payroll Assistant	GS.09	
0000102	1	Payroll Technician	GS.11	
0000103	1	Payroll Technician 2	GS.12	
0000995	1	Grants Analyst	GS.17	
0001402	4	Accounting Technician 1	GS.08	
0004021	1	Executive Assistant	GS.14	
0004035	2	Accounting Technician 2	GS.10	
0004047	2	Administrative Support Assistant 2	GS.07	
0004143	1	Business Systems Analyst	GS.24	

0000051	1	Director Open Data & Performance Management	GS.26
0000036	1	Strategic Capital Planner	GS.23
Subtotal	35		

Office of City Treasurer

0000131	1	Assistant City Treasurer	GS.22
0000132	1	Tax Supervisor	GS.16
0000133	1	City Treasurer	GS.25
0000136	1	Tax Specialist 2	GS.10
0000904	1	Property Tax Clerk II	\$9.63
0000906	1	Property Tax Clerk III	\$10.50
0001006	7	Tax Specialist	GS.07
Subtotal	13		

Municipal Billing & Collection Office

0000165	1	Municipal Billing Analyst	GS.17
0000166	1	Tax Manager	GS.20
0000136	1	Tax Specialist 2	GS.10
Subtotal	3		

City Court Clerk's Office

0000055	1	City Court Clerk	GS.24
0000059	1	Deputy City Court Clerk	GS.17
0001101	10	Court Operations Assistant	GS.05 (3 frozen)
0004037	1	Administrative Support Specialist	GS.10
0004044	2	Court Operations Technician 2	GS.08 (1 frozen)
0004054	3	Court Operations Technician 1	GS.06
Subtotal	18		

**FINANCE &  
ADMIN TOTAL**

**69**

DEPARTMENT OF GENERAL SERVICES

General Services Admin

0004057	1	Administrative Support Assistant 1	GS.04
0004047	1	Administrative Support Assistant 2	GS.07
0000021	1	Assistant Director General Services	NR (1 frozen)
0000020	1	Director General Services	GS.30
0004011	2	Fiscal Analyst	GS.17
0000187	1	General Services Technology Specialist	GS.22

0004220	1	Manager Facilities Operations	GS.22	
0004163	1	Real Property Coordinator	GS.18	
0000022	1	Special Project Coordinator	NR	(1 frozen)
Subtotal	10			

Mail Room

0004057	1	Administrative Support Assistant 1	GS.04	
Subtotal	1			

Office of Sustainability

0004134	1	Director of Sustainability	NR	
Subtotal	1			

Building Maintenance

0004040	9	Building Maintenance Mechanic 1	GS.09	(1 frozen)
0004029	3	Building Maintenance Mechanic 2	GS.12	
0004045	2	Crew Supervisor 1	GS.08	
0004059	6	Crew Worker 1	GS.02	(1 frozen)
0004010	2	General Supervisor	GS.18	
0000198	1	Security Guard	GS.04	
Subtotal	23			

**GENERAL  
SERVICES TOTAL**

**35**

Development Resource Center

0004057	1	Administrative Support Assistant 1	GS.04	
0004059	4	Crew Worker 1	GS.02	
Subtotal	5			

TN Valley Regional Communications

0004047	1	Administrative Support Assistant 2	GS.07	
0004019	3	Electronics Communication Tech 1	GS.14	
0000213	2	Electronics Communication Tech 2	GS.16	
0004116	1	Electronics Shop Supervisor	GS.18	
0000199	1	Manager Electronics Communication	GS.25	
Subtotal	8			

Municipal Garage - Amnicola

0000204	1	Fleet Maintenance Shift Supervisor	GS.16	
0000205	1	Manager Fleet	GS.23	

0000206	4	Equipment Mechanic 3*	GS.13
0000208	3	Equipment Mechanic 1*	GS.10
0000209	1	Data Analyst	GS.12
0000218	3	Fleet Maintenance Shop Supervisor	GS.18
0000224	11	Equipment Mechanic 2*	GS.12
0001301	1	Inventory Clerk	GS.05
0004028	1	Inventory Coordinator	GS.13
0004047	1	Administrative Support Assistant 2	GS.07
0004051	2	Inventory Technician	GS.07
0004059	2	Crew Worker 1	GS.02
Subtotal	31		

*\*denotes positions authorized to receive a tool allowance based on City of Chattanooga policy*

12th Street Garage

0000204	2	Fleet Maintenance Shift Supervisor	GS.16
0000206	7	Equipment Mechanic 3*	GS.13
0000208	6	Equipment Mechanic 1*	GS.10
0000224	6	Equipment Mechanic 2*	GS.12
0004028	1	Inventory Coordinator	GS.13
0004037	1	Administrative Support Specialist	GS.10
0004051	1	Inventory Technician	GS.08
0004057	1	Administrative Support Assistant 1	GS.04
0004058	1	Crew Worker 2	GS.04
0004059	2	Crew Worker 1	GS.02
0004100	1	Equipment Operator 4	GS.10
Subtotal	29		

*\*denotes positions authorized to receive a tool allowance based on City of Chattanooga policy*

DEPARTMENT OF Human Resources

Administration

0004057	1	Administrative Support Assistant 1	GS.04
0000272	1	Compensation Analyst	GS.18
0000273	1	Deputy Director Human Resources	GS.29
0000270	1	Director Human Resources	GS.32
0000037	1	Employee Relations Coordinator	GS.18
0004021	1	Executive Assistant	GS.14
0002147	1	HR Quality Assurance Officer	G.S.20
0000275	1	HRMS Records Coordinator	GS.17
0004012	5	Human Resources Generalist	GS.17
0004033	1	Human Resources Technician 1	GS.11
0004072	1	Human Resources Technician 2	GS.13
0000080	1	Training and Development Coordinator	GS.18
Subtotal	16		

Employees Insurance Office

0000182	1	Director Risk Management & Employee Benefits	GS.27
0000185	2	Benefits Technician	GS.11
0004169	1	Pension and Data Analyst	GS.21
Subtotal	<u>4</u>		

Employees Safety Program

0000013	1	Manager Safety HR Wellness	GS.23
Subtotal	<u>1</u>		

**HUMAN RESOURCES**

<b>TOTAL</b>	<u><u>21</u></u>		
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WELLNESS INITIATIVE

0000011	1	Manager Employee Wellness & Occup Health	GS.23
0004037	1	Administrative Support Spec	GS.10
Subtotal	<u>2</u>		

DEPARTMENT OF ECONOMIC & COMMUNITY DEVELOPMENT

Administration

0004011	1	Fiscal Analyst	GS.17
0004021	1	Executive Assistant	GS.14
0004037	1	Administrative Support Specialist	GS.10
0004081	1	Public Relations Coordinator 1	GS.15
0004206	1	Administrator	GS.32
0004208	1	Deputy Administrator	GS.29
0004231	1	Civic Engagement Coordinator	NP
Subtotal	<u>7</u>		

Affordable Housing

0004223	1	Affordable Housing Specialist	NP
Subtotal	<u>1</u>		

Economic Development

0004208	1	Deputy Administrator	GS.29
Subtotal	<u>1</u>		

Homeless Outreach

0000043	1	Homeless Program Coordinator	GS.16
0000043	6	Homeless Outreach Specialists (PT)	
Subtotal	<u>7</u>		



Neighborhood Service Development

0000155	2	Neighborhood Relations Specialist	GS.14	
0000053	1	Neighborhood Services Development Manager	GS.23	
0004016	2	Neighborhood Program Specialist	GS.15	
0004086	1	Project Specialist	GS.14	
Subtotal	6			

Code Enforcement Office

0004047	3	Administrative Support Assistant 2	GS.07	
0000542	1	Chief Neighborhood Code Enforcement Insp.	GS.19	
0000565	8	Code Enforcement Inspector 1	GS.12	1 Frozen
0004133	4	Code Enforcement Inspector 2	GS.14	
0000574	3	Code Enforcement Inspector Supervisor	GS.16	
0000137	1	Demolition Abatement Specialist	GS.14	
Subtotal	20			

Outdoor Chattanooga

0001012	1	Director of Open Spaces	NR	
0002133	1	Events & Marketing Specialist	GS.15	
0004007	1	Recreation Division Manager	GS.20	
0000378	1	Recreation Program Coordinator	GS.16	
0004083	1	Recreation Program Specialist	GS.13	
0000382	1	Recreation Specialist	GS.09	
0000935	1	Recreation Specialist (PT)	\$11.38	
Subtotal	7			

Public Art

0001003	1	Director Public Art	GS.16	
Subtotal	1			

Land Development Office

0004047	2	Administrative Support Assistant 2	GS.07	
0000052	1	Applications Analyst	GS.20	
0000541	1	Assistant Director Dev Svcs	GS.25	
0000578	1	Assistant Director Land Use Dev	GS.21	1 Frozen
0000553	1	Building Inspector 1	GS.14	
0000555	1	Building Inspector 2	GS.15	
0000544	1	Chief Building Inspector	GS.19	
0000545	1	Chief Electrical Inspector	GS.19	
0000546	1	Chief Plumbing Inspector	GS.19	
0004133	2	Code Enforcement Inspector 2	GS.14	
0000552	5	Combination Inspector	GS.15	1 Frozen

0000521	2	Construction Inspector 1	GS.14	
0001955	1	Development Ombudsman	GS.16	
0000567	1	Director	GS.27	
0000548	2	Electrical Inspector 1	GS.14	
0000554	1	Electrical Inspector 2	GS.15	
0000559	1	Gas Mechanical Inspector 2	GS.15	
0004085	1	Historic Preservation Planner	GS.14	
0004165	1	Manager Land Use Development	GS.19	1 Frozen
0004032	1	Office Supervisor	GS.12	
0001004	5	Permit Clerk	GS.06	
0004101	2	Plans Review Specialist 1	GS.09	
0004096	1	Plans Review Specialist 2	GS.12	
0004080	1	Plans Review Specialist 3	GS.15	
0000550	1	Plumbing Inspector 1	GS.14	
0000551	1	Plumbing Inspector 2	GS.15	
Subtotal	39			

Community Development

0000188	1	Manager Community Development	GS.23	
0000192	4	Community Development Specialist	GS.16	
0004011	1	Fiscal Analyst	GS.17	
Subtotal	6			

**ECON & COMM  
DEVELOP TOAL**

**95**

POLICE DEPARTMENT

SWORN

0000796	4	Assistant Police Chief	PD.9	
0000805	1	Police Chief	GS.34	
0000806	1	Police Chief of Staff	GS.30	
0000809	7	Police Captain	PD.8	
0000812	17	Police Lieutenant	PD.7	
0000813	87	Police Sergeant	PD.6	
0004060	88	Master Police Officer	PD.5	
0000818	277	Police Officer	PD.2	
Subtotal	482			

NON-SWORN

0001402	1	Accounting Technician 2	GS.10	
0004057	3	Administrative Support Assistant 1	GS.04	
0004047	11	Administrative Support Assistant 2	GS.07	
0004037	1	Administrative Support Specialist	GS.10	
0004040	2	Building Maintenance Mechanic 1	GS.09	

0003003	4	Crime Analyst	GS.15
0004017	1	Communications Coordinator 1	GS.15
0004020	1	Electronics Surveillance Tech	GS.14
0004021	1	Executive Assistant	GS.14
0000861	1	Fingerprint Technician	GS.07
0004011	1	Fiscal Analyst	GS.17
0004042	1	Fiscal Technician	GS.09
0004010	1	General Supervisor	GS.18
0001301	1	Inventory Clerk	GS.05
0004014	1	Occupational Safety Specialist	GS.17
0000556	3	Pawn Technician	GS.06
0004052	2	Personnel Assistant	GS.08
0000829	1	Photographic Lab Technician	GS.09
0001010	1	Police Information Center Manager	GS.17
0000061	23	Police Information Center Technician 1	GS.05
0000062	5	Police Information Center Technician 2	GS.10
0000840	8	Police Property Technician	GS.07
0000970	1	Police Service Technician	GS.06
0000975	2	School Patrol Lieutenant	\$21.84
0000976	30	School Patrol Officer	N/A
0000834	1	School Patrol Officer Supervisor	GS.09
0004214	1	Special Assistant City Attorney	NP
0002205	1	Terminal Agency Coordinator	GS.11
NEW	3	Crime Scene Technician	NR
Subtotal	113		

Family Justice

0000134	2	Navigator	GS.11
0000135	1	Clinical Coordinator/Internship Facilitator	GS.21
0001103	1	Community Outreach/Volunteer Coordinator	GS.14
0004037	1	Administrative Support Specialist	GS.10
0000027	1	FJC Executive Director	NP
Subtotal	6		

**POLICE TOTAL**

**601**

AUTOMATED TRAFFIC FUND

SWORN

0004060	4	Master Police Officer	P5
Subtotal	4		

NON - SWORN

0004037	1	Administrative Support Specialist	GS.10
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Subtotal	<u>1</u>
<b>AUTOMATED TRAFFIC TOTAL</b>	<u><u>5</u></u>

FIRE DEPARTMENT  
SWORN

0000865	1	Fire Chief	GS.34	
0000866	1	Deputy Fire Chief	FD.7C	
0000867	1	Fire Marshall	FD.6C	
0000869	9	Fire Battalion Chief	FD.5A	
0000873	81	Fire Lieutenant	FD.3A	(3 frozen)
0000874	118	Firefighter	FD.1A	(6 frozen)
0000060	47	Firefighter Engineer	FD.1F	
0000892	64	Firefighter Senior	FD.2A	(3 frozen)
0004001	3	Assistant Fire Chief	FD.6C	
0004003	81	Fire Captain	FD.4A	(3 frozen)
0004111	9	Staff Captain	FD.4C	
0004112	10	Staff Lieutenant	FD.3C	(2 frozen)
0004113	2	Staff Firefighter Senior	FD.2C	(1 frozen)
0004115	1	Executive Deputy Fire Chief	GS.29	
0004211	1	Deputy Fire Marshall	FD.5C	
Subtotal	<u>429</u>			

NON - SWORN

0000168	1	Public Relations Coordinator 2	GS.18	
0000891	3	Fire Equipment Specialist	GS.11	
0004011	1	Fiscal Analyst	GS.17	
0004010	1	General Supervisor	GS.18	
0004021	1	Executive Assistant	GS.14	
0004029	1	Building Maintenance Mechanic 2	GS.12	
0004040	3	Building Maintenance Mechanic 1	GS.09	
0004047	3	Administrative Support Assistant 2	GS.07	
0004051	1	Inventory Technician	GS.08	
0004037	1	Administration Support Specialist	GS.10	
Subtotal	<u>16</u>			

**FIRE TOTAL** 445

DEPARTMENT OF PUBLIC WORKS  
Public Works Admin

0000450	1	Administrator	GS.34	
0000451	1	Deputy Administrator	GS.31	
0004000	1	Administrative Services Manager	GS.23	

0004011	1	Fiscal Analyst	GS.17
0004017	1	Public Relations Coordinator 1	GS.15
0004021	1	Executive Assistant	GS.14
0004028	1	Inventory Coordinator	GS.13
0004047	2	Administrative Support Assistant 2	GS.07
Subtotal	9		

CWS Administration

0000474	1	Director, City Wide Services	GS.27
0000479	1	Accident Investigator	GS.10
0001301	1	Inventory Clerk	GS.05
0001530	1	Crew Scheduler	GS.08
0004014	1	Occupational Safety Specialist	GS.17
0004028	1	Inventory Coordinator	GS.13
0004037	3	Administrative Support Specialist	GS.10
0004047	1	Administrative Support Assistant 2	GS.07
0004051	1	Inventory Technician	GS.08
0004057	2	Administrative Support Assistant 1	GS.04
0004059	1	Crew Worker 1	GS.02
0004065	1	Deputy Director CWS	GS.26
0004068	1	Administrative Manager	GS.22
Subtotal	16		

Municipal Forestry

0000311	1	Municipal Forester	GS.23
0000312	1	Forestry Supervisor	GS.18
0000333	3	Tree Trimmer	GS.09
0004038	3	Crew Supervisor 2	GS.12
0004100	3	Equipment Operator 4	GS.10
Subtotal	11		

Central Business District

0004038	1	Crew Supervisor 2	GS.12
0004059	5	Crew Worker 1	GS.02 (1 frozen)
0004102	1	Equipment Operator 3	GS.08
Subtotal	7		

Emergency

0004058	1	Crew Worker 2	GS.04
0004100	7	Equipment Operator 4	GS.10
0004102	1	Equipment Operator 3	GS.08 (1 frozen)
0004105	1	Equipment Operator 1	GS.05
Subtotal	10		

Refuse Collection Centers

0004100	1	Equipment Operator 4	GS.10	
Subtotal	1			

Engineering

0000505	1	City Engineer	GS.31	
0000512	1	Assistant City Engineer	GS.28	
0000513	1	Civil Engineer	GS.19	
0000516	3	Engineering Coordinator	GS.21	
0004064	1	Engineering Manager	GS.27	
NEW	1	Eng. Procurement & Contracts Assistant	NR	
0000524	1	Manager IT	GS.24	
0000965	1	Engineer Coop	\$12.33	(1 frozen)
0000582	1	Engineering Technician	GS.13	
0004057	1	Administrative Support Assistant 1	GS.04	(1 frozen)
0004075	2	GIS Analyst	GS.18	(1 frozen)
0004135	1	Construction Inspector 2	GS.15	
0004150	2	Senior Engineer	GS.25	
Subtotal	17			

Street Cleaning Crews

0004010	1	General Supervisor	GS.18	
0004038	1	Crew Supervisor 2	GS.12	
0004045	4	Crew Supervisor 1	GS.08	
0004058	4	Crew Worker 2	GS.04	(1 frozen)
0004059	3	Crew Worker 1	GS.02	(2 frozen)
Subtotal	13			

Street Sweeping

0004100	6	Equipment Operator 4	GS.10	
Subtotal	6			

Mowing Tractors/Leaf Collection

0004038	1	Crew Supervisor 2	GS.12	
0004100	8	Equipment Operator 4	GS.10	(2 frozen)
Subtotal	9			

Brush Pick-up

0004010	1	General Supervisor	GS.18	
0004059	1	Crew Worker 1	GS.02	
0004100	11	Equipment Operator 4	GS.10	(1 frozen)
Subtotal	13			

Trash Flash

0004100	<u>4</u>	Equipment Operator 4	GS.10	
Subtotal	4			
Recycle Pick-up				
0004059	3	Crew Worker 1	GS.02	(1 frozen)
0000031	1	Recycling Coordinator	GS.16	
0004030	1	Crew Supervisor 3	GS.14	
0004124	<u>3</u>	Equipment Operator 5	GS.12	
Subtotal	8			
Garbage Pick-up				
0000532	1	Manager Sanitation	GS.22	
0004010	1	General Supervisor	GS.18	
0004030	2	Crew Supervisor 3	GS.14	
0004059	2	Crew Worker 1	GS.02	
0004124	16	Equipment Operator 5	GS.12	
0004102	<u>3</u>	Equipment Operator 3	GS.08	(1 frozen)
Subtotal	25			
Container Management				
0004030	1	Crew Supervisor 3	GS.14	
0004058	<u>1</u>	Crew Worker 2	GS.04	
Subtotal	2			
Parks Maintenance Administration				
0002934	1	Director Parks	GS.25	
0000123	1	Parks Outreach Coordinator	GS.15	
0004010	1	General Supervisor	GS.18	
0004028	1	Inventory Coordinator	GS.13	(1 frozen)
0004037	<u>1</u>	Administrative Support Specialist	GS.10	
Subtotal	5			
Parks Maintenance - City-Wide Security				
0000850	<u>3</u>	Park Ranger	GS.04	(1 frozen)
Subtotal	3			
Parks Maintenance - Landscape				
0004010	1	General Supervisor	GS.18	
0004045	2	Crew Supervisor 1	GS.08	
0004038	3	Crew Supervisor 2	GS.12	
0004058	1	Crew Worker 2	GS.04	
0004059	2	Crew Worker 1	GS.02	(1 frozen)

0004105	<u>1</u>	Equipment Operator 1	GS.05	
Subtotal	10			
Landscape Mechanic				
0000208	<u>1</u>	Equipment Mechanic 1	GS.10	
Subtotal	1			
Playgrounds & Hardscapes				
0004038	<u>1</u>	Crew Supervisor 2	GS.12	
Subtotal	1			
Field Survey				
0000518	1	Survey Party Chief	GS.14	
0000522	2	Survey Instrument Technician	GS.09	(1 frozen)
	<u>1</u>	Survey Party Chief Supervisor	NR	
Subtotal	4			
Heritage Park				
0004045	<u>1</u>	Crew Supervisor 1	GS.08	
Subtotal	1			
Greenway Farm				
0004045	<u>1</u>	Crew Supervisor 1	GS.08	
Subtotal	1			
Rivermont Park				
0004045	<u>1</u>	Crew Supervisor 1	GS.08	(1 frozen)
Subtotal	1			
East Lake				
0004045	<u>1</u>	Crew Supervisor 1	GS.08	(1 frozen)
Subtotal	1			
Carousel Operations				
0000968	<u>2</u>	Carousel Assistant PT	\$7.78	(1 frozen)
Subtotal	2			
Tennessee Riverpark Downtown - North				
0004010	1	General Supervisor	GS.18	
0002943	1	Assistant Director Parks	GS.21	
0004029	1	Building Maintenance Mechanic 2	GS.12	



0004038	1	Crew Supervisor 2	GS.12	(1 frozen)
0004040	1	Building Maintenance Mechanic 1	GS.09	
0004045	2	Crew Supervisor 1	GS.08	
0004058	1	Crew Worker 2	GS.04	
0004059	8	Crew Worker 1	GS.02	(2 frozen)
Subtotal	16			

Tennessee Riverpark Downtown - South

0004038	1	Crew Supervisor 2	GS.12	
0004030	1	Crew Supervisor 3	GS.14	
0004045	2	Crew Supervisor 1	GS.08	
0004058	1	Crew Worker 2	GS.04	
0004059	4	Crew Worker 1	GS.02	(2 frozen)
0004105	1	Equipment Operator 1	GS.05	
Subtotal	10			

Tennessee Riverpark Security

0000850	3	Park Ranger	GS.04	
0004176	1	Park Ranger 2	GL.06	
0000863	1	Park Ranger Supervisor	GS.09	
Subtotal	5			

**PUBLIC  
WORKS TOTAL**

**212**

SOLID WASTE

Sanitary Fills

0000663	1	Manager Landfill	GS.22	
0004059	1	Crew Worker 1	GS.02	
0004098	2	Landfill Technician	GS.11	
0004124	5	Equipment Operator 5	GS.12	
0004105	1	Equipment Operator 1	GS.05	
0004126	1	Crew Supervisor 3 CDL	GS.14	
0004058	2	Crew Worker 2	GS.04	
Subtotal	13			

Wood Recycle

0004058	1	Crew Worker 2	GS.04	
0004059	1	Crew Worker 1	GS.02	
0004124	3	Equipment Operator 5	GS.12	
0004126	1	Crew Supervisor 3 CDL	GS.14	
Subtotal	6			

Recycle Center

0004100	1	Equipment Operator 4	GS.10
Subtotal	1		

**SOLID  
WASTE TOTAL**

20

WATER QUALITY MANAGEMENT FUND POSITIONS

Water Quality Management

0000512	1	Assistant City Engineer	GS.28
0000516	1	Engineering Coordinator	GS.21
0000736	2	Water Quality Supervisor	GS.19
0000738	3	Water Quality Technician	GS.12
0000740	4	Water Quality Specialist 1	GS.14
0000965	4	Water Quality Trainee	\$12.00
0001016	4	Water Quality Specialist 2	GS.18
0004047	1	Administrative Support Assistant 2	GS.07
0004069	1	GIS Systems & Database Manager	GS.24
0004075	2	GIS Analyst 1	GS.18
0004090	1	GIS Technician	GS.13
0000334	1	Landscape Inspector	GS.14
0000582	1	Engineering Technician	GS.13
0004140	1	Manager Water Quality Management	GS.25
NEW	1	GIS Analyst 2	NR
Subtotal	28		

Water Quality Operations

0000683	1	Manager Sewer Construction	GS.22
0004010	3	General Supervisor	GS.18
0004030	7	Crew Supervisor 3	GS.14
0004038	7	Crew Supervisor 2	GS.12
0004045	4	Crew Supervisor 1	GS.08
0004047	1	Administrative Support Assistant 2	GS.07
0004049	9	Crew Worker 3	GS.07
0004058	13	Crew Worker 2	GS.04
0004059	26	Crew Worker 1	GS.02
0004100	11	Equipment Operator 4	GS.10
0004102	4	Equipment Operator 3	GS.08
0004124	10	Equipment Operator 5	GS.12
Subtotal	96		

Water Quality Site Development

0000742	4	Soil Engineering Specialist	GS.19
0004101	1	Plans Review Specialist 1	GS.09

0004237	1	Landscape Architect 1	GS.15
0004182	1	Landscape Architect 2	GS.18
0004183	1	Manager Site Development	GS.25
0004071	1	Project Engineer	GS.22
0000733	1	Construction Program Supervisor	GS.21
0000334	1	Landscape Inspector	GS.14
0004057	1	Administrative Support Assistant 1	GS.04
Subtotal	12		

Water Quality Engineering & Project Management

0000513	5	Civil Engineer	GS.19
0000516	4	Engineering Coordinator	GS.21
0000518	1	Survey Party Chief	GS.14
0000522	1	Survey Instrument Technician	GS.09
0000582	1	Engineering Technician	GS.13
0000733	1	Construction Program Supervisor	GS.21
0004064	1	Engineering Manager	GS.27
0004150	1	Senior Engineer	GS.25
Subtotal	15		

Water Quality Public Education

0000600	1	Public Information Specialist	GS.15
Subtotal	1		

**WATER  
QUALITY TOTAL**

**152**

STATE STREET AID

SSA - Street Maintenance

0004038	3	Crew Supervisor 2	GS.12	
0004045	1	Crew Supervisor 1	GS.08	
0004058	11	Crew Worker 2	GS.04	(4 frozen)
0004059	20	Crew Worker 1	GS.02	(5 frozen)
0004126	4	Crew Supervisor 3 CDL	GS.14	(3 frozen)
0000516	1	Engineering Coordinator	GS.21	(1 frozen)
0004100	8	Equipment Operator 4	GS.10	(1 frozen)
0004102	7	Equipment Operator 3	GS.08	
0004124	10	Equipment Operator 5	GS.12	(4 frozen)
0004010	1	General Supervisor	GS.18	
0004142	1	Manager Street Maintenance	GS.22	
Subtotal	67			

SSA - Transportation

0004058	2	Crew Worker 2	GS.04	
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Subtotal	<u>2</u>
<b>STATE STREET</b>	
<b>AID TOTAL</b>	<u><u>69</u></u>

INTERCEPTOR SEWER SYSTEM

Administration

0000575	1	Director Waste Resources	GS.29
0004204	1	Deputy Director of Wastewater Utility	GS.28
0004009	1	IT Specialist	GS.19
0004037	1	Administrative Support Specialist	GS.10
0004047	1	Administrative Support Assistant 2	GS.07
0004052	1	Personnel Assistant	GS.08
0004035	1	Accounting Technician 2	GS.10
0000045	1	Utility Financial Service Manager	GS.23
NEW	<u>1</u>	Accounting Technician 2	GS.10
Subtotal	9		

Laboratory

0000591	1	Manager Laboratory Services	GS.23
0000594	1	Chemist	GS.17
0004091	2	Laboratory Technician 2	GS.13
0004094	<u>4</u>	Laboratory Technician 1	GS.12
Subtotal	8		

Engineering

0000596	1	Construction Inspector Supervisor	GS.18
0000597	1	Waste Resources System Engineer	GS.25
0000513	1	Civil Engineer	GS.19
0000598	2	Sewer Project Coordinator	GS.15
0001530	1	Crew Scheduler	GS.08
0000590	1	Waste Resources Plant Engineer	GS.22
0004071	1	Project Engineer	GS.22
0004064	1	Engineering Manager	GS.27
0000582	<u>1</u>	Engineering Technician	GS.13
Subtotal	10		

Plant Maintenance

0000601	1	*Waste Resource Maintenance Manager	GS.24
0000603	1	*Chief Electrical Instrument Technician	GS.19
0000605	2	*Chief Maintenance Mechanic	GS.19
0000610	13	*Plant Maintenance Mechanic	GS.11
0000618	2	*Plant Maintenance Lubricator	GS.05
0004067	9	*Industrial Electrician 1	GS.15

0004038	1	*Crew Supervisor 2	GS.12
0004040	1	*Building Maintenance Mechanic 1	GS.09
0004058	1	Crew Worker 2	GS.04
0004170	1	Plant Maintenance Planner	GS.13
0004155	1	Asset Management Systems Coordinator	GS.13
0004047	1	Administrative Support Assistant 2	GS.07
0004035	1	Accounting Technician 2	GS.10
0001301	3	Inventory Clerk	GS.05
0004010	1	General Supervisor	GS.18
0004028	1	Inventory Coordinator	GS.13
0004051	1	Inventory Technician	GS.08
0000000	2	PCL Instrument Technician	NR
0000000	1	Electrical Supervisor	NR
NEW	1	Engineering Coordinator	NR
NEW	1	Maintenance Supervisor	NR
NEW	2	*Industrial Electrician 1	GS.15
NEW	2	Crew Worker 2	GS.04
Subtotal	50		

*\*denotes positions authorized to receive a tool allowance based on City of Chattanooga, Dept of Public Works, Interceptor Sewer System policy.*

Sewer Maintenance

0004010	1	General Supervisor	GS.18
0000683	1	Manager Sewer Construction	GS.22
0004030	1	Crew Supervisor 3	GS.14
0004058	3	Crew Worker 2	GS.04
0004100	5	Equipment Operator 4	GS.10
0004124	4	Equipment Operator 5	GS.12
0004126	4	Crew Supervisor 3 CDL	GS.14
NEW	5	Crew Worker 2	GS.04
Subtotal	24		

Moccasin Bend Treatment Plant - Liquid Handling

0004203	1	Plant Manager	GS.25
0000633	4	Chief Plant Operator	GS.15
0000636	4	Plant Operator 3	GS.13
0000638	4	Plant Operator 1	GS.09
0004034	12	Plant Operator 2	GS.11
0004234	1	Plant Liquid Operations Supervisor	GS.22
0004047	1	Administrative Support Assistant 2	GS.07
0004058	1	Crew Worker 2	GS.04
0000598	1	Sewer Project Coordinator	GS.15
NEW	1	Assistant Plant Liquid Operation Supervisor	NR
Subtotal	30		

Inflow and Infiltration

0004010	1	General Supervisor	GS.18
0004030	1	Crew Supervisor 3	GS.14
0004126	1	Crew Supervisor 3 CDL	GS.14
0004058	1	Crew Worker 2	GS.04
0004100	5	Equipment Operator 4	GS.10
NEW	2	Crew Worker 2	GS.04
Subtotal	<u>11</u>		

Safety & Training

0004014	1	Occupational Safety Specialist	GS.17
NEW	1	Assistant Occupational Safety Specialist	NR
Subtotal	<u>2</u>		

Pretreatment/Monitoring

0000652	1	Pretreatment Supervisor	GS.19
0000653	4	Pretreatment Inspector 1	GS.12
0000655	2	Pretreatment Inspector 2	GS.14
0004047	1	Administrative Support Assistant 2	GS.07
Subtotal	<u>8</u>		

Moccasin Bend Treatment Plant - Solid Handling

0000636	3	Plant Operator 3	GS.13
0000638	4	Plant Operator 1	GS.09
0004235	1	Plant Solids Operation Supervisor	GS.20
0004034	5	Plant Operator 2	GS.11
0004058	1	Crew Worker 2	GS.04
0004100	1	Equipment Operator 4	GS.10
Subtotal	<u>15</u>		

Moccasin Bend Treatment Plant - Pump Stations (NEW SECTION)

0000638	3	Plant Operator 1	GS.09
0004034	4	Plant Operator 2	GS.11
0000636	2	Plant Operator 3	GS.13
0004236	1	Pump Station Operations Supervisor	GS.21
Subtotal	<u>10</u>		

**INTERCEPTOR SEWER**

**SYSTEM TOTAL**

177

Youth & Family Development Administration

0004207	1	Administrator	GS.32
0004221	1	Deputy Administrator	GS.29

0004011	1	Fiscal Analyst	GS.17
0004037	1	Administrative Support Specialist	GS.10
	<u>1</u>	Director of Early Learning	
Subtotal	5		

Recreation Community Centers

0002938	1	Director Recreation	GS.25
0004120	1	Assistant Director Recreation	GS.21
0004007	1	Recreation Division Manager	GS.20
0004037	1	Administrative Support Specialist	GS.10
0000378	2	Recreation Program Coordinator	GS.16
NEW	<u>1</u>	Front Desk Clerk PT	NR
Subtotal	7		

Recreation Support Services

0004010	1	General Supervisor	GS.18
0004045	1	Crew Supervisor 1	GS.08
0004058	3	Crew Worker 2	GS.04
0004059	4	Crew Worker 1	GS.02
0000208	<u>1</u>	Equipment Mechanic 1	GS.10 (1 frozen)
Subtotal	10		

Public Information

0004017	<u>1</u>	Public Relations Coordinator 1	GS.15
Subtotal	1		

Recreation Special Programs

0004083	<u>1</u>	Recreation Program Specialist (Urban & Comm)	GS.13 (1 frozen)
Subtotal	1		

Kidz Kamp

0000378	<u>1</u>	Recreation Program Coordinator	GS.16
Subtotal	1		

Sports Programs

0000378	1	Recreation Program Coordinator	GS.16
0004083	<u>1</u>	Recreation Program Specialist	GS.13
Subtotal	2		

Aquatics Programs

0000421	<u>1</u>	Aquatics Program Coordinator	GS.16
Subtotal	1		

Therapeutic Programs			
0000420	1	Therapeutic Program Coordinator	GS.16
0004083	1	Recreation Program Specialist	GS.13
Subtotal	2		

Fitness Center			
0000954	1	Fitness Trainer PT	\$10.61
0000960	1	Front Desk Clerk PT	\$8.86
0004007	1	Recreation Division Manager	GS.20
0004057	1	Administrative Support Assistant 1	GS.04
Subtotal	4		(1 frozen)

Youth Development - CAP			
0004083	1	Recreation Program Specialist	GS.13
Subtotal	1		

Youth Development - Career Development			
0000032	1	Career Development Coordinator	GS.16
Subtotal	1		

Recreation Facility - Champion's Club			
0000394	1	Tennis Professional	GS.16
0000981	2	Tennis Assistant PT	\$8.02
0004059	1	Crew Worker 1	GS.02
0004083	1	Recreation Program Specialist	GS.13
Subtotal	5		

Recreation Facility - Summit of Softball			
0004038	1	Crew Supervisor 2	GS.12
0004058	5	Crew Worker 2	GS.04
Subtotal	6		

Recreation Center - Avondale			
0004025	1	Recreation Facility Manager 1	GS.14
0000382	1	Recreation Specialist	GS.09
Subtotal	2		

Recreation Center - Brainerd			
0004059	1	Crew Worker 1	GS.02
0004082	1	Recreation Facility Manager 2	GS.15



0000382	<u>3</u>	Recreation Specialist	GS.09
Subtotal	5		

Recreation Center - Carver

0004059	1	Crew Worker 1	GS.02
0004025	1	Recreation Facility Manager 1	GS.14
0000382	<u>2</u>	Recreation Specialist	GS.09
Subtotal	4		

Recreation Center - East Chattanooga

0004059	1	Crew Worker 1	GS.02
0004025	1	Recreation Facility Manager 1	GS.14
0000382	<u>2</u>	Recreation Specialist	GS.09
Subtotal	4		

Recreation Center -East Lake

0004025	1	Recreation Facility Manager 1	GS.14
0000382	<u>2</u>	Recreation Specialist	GS.09
Subtotal	3		

Recreation Center - Eastdale

0004025	1	Recreation Facility Manager 1	GS.14
0000382	<u>1</u>	Recreation Specialist	GS.09
Subtotal	2		

Recreation Center - First Centenary

0004025	1	Recreation Facility Manager 1	GS.14
0000382	<u>1</u>	Recreation Specialist	GS.09
Subtotal	2		

Recreation Center -Francis B. Wyatt

0004025	<u>1</u>	Recreation Facility Manager 1	GS.14
Subtotal	1		

Recreation Center - Glenwood

0004059	1	Crew Worker 1	GS.02
0004025	1	Recreation Facility Manager 1	GS.14
0000382	<u>2</u>	Recreation Specialist	GS.09
Subtotal	4		

Recreation Center - John A. Patton

0004025	1	Recreation Facility Manager 1	GS.14
0000382	2	Recreation Specialist	GS.09
Subtotal	3		

Recreation Center - North Chattanooga

0004059	1	Crew Worker 1	GS.02
0004025	1	Recreation Facility Manager 1	GS.14
0000382	1	Recreation Specialist	GS.09
Subtotal	3		

Recreation Center - Shepherd

0004059	1	Crew Worker 1	GS.02
0004025	1	Recreation Facility Manager 1	GS.14
0000382	2	Recreation Specialist	GS.09
Subtotal	4		

Recreation Center - South Chattanooga

0004059	1	Crew Worker 1	GS.02
0004082	1	Recreation Facility Manager 2	GS.15
0000382	3	Recreation Specialist	GS.09
Subtotal	5		

Recreation Center - Tyner

0004059	1	Crew Worker 1	GS.02
0004025	1	Recreation Facility Manager 1	GS.14
0000382	1	Recreation Specialist	GS.09
Subtotal	3		

Recreation Center - Washington Hills

0004059	1	Crew Worker 1	GS.02
0004025	1	Recreation Facility Manager 1	GS.14
0000382	2	Recreation Specialist	GS.09
Subtotal	4		

Recreation Center - Westside Community Center

0004025	1	Recreation Facility Manager 1	GS.14
0000382	1	Recreation Specialist	GS.09 (1 frozen)
Subtotal	2		

Recreation Center - Hixson

0004059	1	Crew Worker 1	GS.02
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0004082	1	Recreation Facility Manager 2	GS.15
0000382	<u>2</u>	Recreation Specialist	GS.09
Subtotal	4		

Recreation Center - Cromwell Community Center

0004025	<u>1</u>	Recreation Facility Manager 1	GS.14
Subtotal	1		

Programs - North River Center

0004026	<u>1</u>	Community Facilities Supervisor	GS.13
Subtotal	1		

Programs - Eastgate Center Programs

0004026	1	Community Facilities Supervisor	GS.13
0004025	<u>1</u>	Recreation Facility Manager 1	GS.14
Subtotal	2		

Heritage House Programs

0004026	<u>1</u>	Community Facilities Supervisor	GS.13
Subtotal	1		

**YOUTH &  
FAMILY TOTAL**

107

SOCIAL SERVICES FUND POSITIONS

Social Services Administration

001A010	1	Administrator	GS.32
001A171	1	Department Administrator	GS.29
0001207	1	Executive Assistant	GS.14
0004011	1	Fiscal Analyst	GS.17
0001402	1	Accounting Technician 1	GS.08
0004052	1	Personnel Assistant	GS.08
0004047	1	Administrative Support Assistant 2	GS.07
0004045	<u>1</u>	Crew Supervisor 1	GS.08
Subtotal	8		

Social Services - Occupancy

0004059	<u>2</u>	Crew Worker 1	GS.02
Subtotal	2		

**SOCIAL  
SERVICES TOTAL**

10

DEPARTMENT OF TRANSPORTATION

Design Engineering

0000029	1	Transportation Design Manager	GS.21	
0000513	1	Civil Engineer	GS.19	
0000513	1	Engineering Designer	GS.19	
0000516	1	Engineering Coordinator	GS.21	
0000582	1	Engineering Technician	GS.13	
0001200	1	Transportation Project Coordinator	GS.18	
0004064	1	Engineering Manager	GS.27	
0004117	1	Contracts & Accts Coordinator	GS.11	(1 frozen)
0004117	1	Engineering Contracts Tech	GS.11	
0004135	1	Construction Inspector 2	GS.15	
0004150	1	Senior Engineer	GS.25	
0004215	1	Transportation Designer	GS.17	
0004216	1	City Trans Engineer	GS.30	
Subtotal	13			

Traffic Administration

0000768	1	City Traffic Engineer	GS.27	
0000770	1	Traffic Operations Analyst	GS.16	(1 frozen)
0000771	1	Traffic Engineering Coordinator	GS.13	
0000774	3	Traffic Engineering Tech	GS.10	
0000771	1	Public Space Coordinator	GS.13	
0004141	1	Traffic Signal Systems Engineer	GS.25	
0004186	2	Traffic Signal Designer Specialist	GS.19	
0004217	1	Assistant Transportation Engineer		
Subtotal	11			

Traffic Operations

0000206	1	Equipment Mechanic 3	GS.13	
0000743	1	Manager	GS.24	
0000756	2	Electronics Tech 1	GS.14	
0004010	1	General Supervisor	GS.18	
0004018	1	Electrician 2	GS.14	
0004027	3	Electrician 1	GS.13	
0004037	1	Administrative Support Specialist	GS.10	
0004038	1	Crew Supervisor 2	GS.12	
0004049	2	Crew Worker 3	GS.07	
0004057	1	Administrative Support Assistant 1	GS.04	
0004058	2	Crew Worker 2	GS.04	
0004059	7	Crew Worker 1	GS.02	(1 frozen)
0004100	5	Equipment Operator 4	GS.10	
0004228	2	Signal Tech Apprentice	GS.09	(1 frozen)

0000078	<u>1</u>	Manager Intelligent Trans Systems	GS.22
Subtotal	<u>31</u>		

Transportation Admin

0004021	1	Executive Assistant	GS.14
0004239	1	Deputy Administrator	GS.31
0004063	1	Public Engagement & Policy Coordinator	GS.15
0004202	<u>1</u>	Administrator Transportation	GS.32
Subtotal	<u>4</u>		

**TRANSPORTATION**

**TOTAL** 59

**GRAND TOTAL** 2202

NR - Positions Not Rated in the Classification System

NP - Non Plan

SECTION 7(b)(1). In order to achieve the efficiencies in personnel assignments, the Mayor is hereby authorized to realign, reclassify or otherwise change positions within the total number of funded positions provided for.

SECTION 7(c). This ordinance further provides longevity bonus pay for permanent, full time classified service employees who have five (5) or more years of continuous service as of October 31, 2016. The longevity pay shall be seventy-five dollars (\$75.00) for each full year of continuous service up to a maximum of thirty (30) years or two thousand two hundred fifty dollars (\$2,250). Employees terminated prior to October 31, 2016 shall not qualify for the longevity bonus pay.

SECTION 8. That all salaries and wages and other expenditures shall be paid only upon the authorization of the official who has the responsibility of expending the appropriation against which the salaries or wages or other expenditures are charged, pursuant to Private Acts of 1953, Chapter 105, Section 2 (4). That all funds appropriated in this Ordinance for payment of salaries and/or wages shall be spent for salaries and wages only unless proper authorization is given to do otherwise.

SECTION 9. That the City Finance Officer is authorized to pay the payroll and/or costs of personal services, whether on the payroll, voucher or otherwise, of the Air Pollution Control Bureau, The Public Library, Regional Planning Agency, Youth & Family Development – Social Services, Scenic Cities Beautiful, Golf Courses, and any other department, agency, board, commission, office, division, or branch of Municipal Government heretofore or hereafter established, notwithstanding that same is not specified hereinbefore, as certified to him by the respective administrative official.

SECTION 9(a). That the City Finance Officer is authorized to pay a uniform and equipment maintenance allowance of five hundred dollars (\$500.00) for all sworn police officers and firefighters as of July 1, 2016, except for those new employees who have received from the city a new uniform since July 1, 2015. Further, the City Finance Officer is authorized to pay a supplemental tool allowance of two hundred dollars (\$200.00) for certain employees as set forth in Resolution No. 18381, dated December 5, 1989, as amended; and is authorized to pay a supplemental uniform allowance of two hundred fifty dollars (\$250.00) for City Court Officers. It shall be the duty of employees receiving these supplements to use the funds for the specified purpose and retain receipts to that effect.

SECTION 9(b). That the City Finance Officer is authorized to match the total salaries of all participants in the Fire and Police Pension Fund with a contribution not to exceed thirty two and ninety-three tenth percent (32.93%) as specified in the most recent actuarial valuation.

SECTION 9(c). That the City Finance Officer is authorized to contribute to the General Pension Plan an amount equal to sixteen and fifty-seven hundredth percent (16.57%) of all participants' salaries as specified in the most recent actuarial valuation.

SECTION 9(d). That the City Finance Officer is authorized to pay the following Union Pension Plan the specified amounts per participation agreements

Central Pension Fund      \$1.51 per hour

SECTION 9(e). That the City Finance Officer is authorized to contribute to the Other Post- Employment Benefit Trust Fund a percentage of all participants' salaries as specified in the most recent actuarial study.

SECTION 10. That the City Finance Officer is authorized to reimburse officials and employees for use of personal vehicles on official business at the current rate per mile recognized and established by the Internal Revenue Service.

SECTION 11. That for employees currently receiving a monthly allowance of four hundred dollars (\$400.00) per person in-lieu of a take-home government vehicle shall continue to receive same for as long as such employee holds his or her current position. Additional employees may receive this allowance only with approval of the Mayor and passage of an ordinance by the City Council.

SECTION 12. That employees called to active duty and deployed outside the continental United States ("OCONUS") to a combat zone or a qualified hazardous duty area, as those terms are defined by federal law, shall be paid the difference that their City pay exceeds their total military base pay, up to \$850.00 per month, from the time called to active duty until relieved from active duty status or until June 30, 2017, whichever occurs first. Payments beyond the current fiscal year shall be subject to future appropriations by City Council. The City Finance Officer be and is authorized to appropriate the necessary money from other available funds. The difference in pay shall be calculated without regard to any payment of combat pay.

Further, with the concurrence of the General Pension Fund and the Fire and Police Pension Fund, or any union fund participation agreement, the City shall pay such contributions necessary, both the employee's and the employer's share, based on their pension-eligible salary at the time of call-up (not counting over-time pay) to ensure the continued enrollment and pension-eligibility of employees while called-up for deployment OCONUS for the same period as referenced above. In this manner, the affected employees shall not be penalized nor incur financial hardship as relates to their pension eligibility.

If the City's medical insurance provider will extend medical coverage to families affected by the call-up of reservists for deployment OCONUS beyond the customary six (6) month period, the City shall pay the

employers share of the premium for any employee called-up to active duty. The employee's share of the coverage shall remain the responsibility of the employee and may be paid in the most convenient method by the employee. During the time of active duty, the employee may request the City to make such payments on his/her behalf and reconcile the amounts paid upon his/her return to City employment.

SECTION 13. As provided by the Employee Information Guide, Section V, Military Leave:

Unless his/her military organization requires a specified time for the training period, the employee shall arrange with his/her Department Head for a mutually suitable time period. Employees shall be granted twenty (20) days of paid leave for each calendar year for active-duty training.

SECTION 14. Copying Fees. Whenever a request is made by a member of the public for copies of City records, the following fees are hereby levied and shall be paid by the requesting party in order to defray the City's costs:

- (1) A fee of fifteen cents (\$0.15) per page per each standard 8 ½ by 11 or 8 ½ x 14 black and white copy produced.
- (2) A fee of fifty cents (\$0.50) per page per each 8 ½ x 11 or 8 ½ x 14 color copy produced.
- (3) If the time reasonably necessary to produce the requested records, including time spent locating, retrieving, reviewing, redacting, and reproducing the records, exceeds more than one (1) hour, the City is permitted to charge the hourly wage of the employee(s) producing such requested records. The hourly wage is based upon the base salary of the employee(s) and does not include benefits. If an employee is not paid on an hourly basis, the hourly wage shall be determined by dividing the employee's annual salary by the required hours to be worked per year.
- (4) Any records request not subject to the provisions of the Tennessee Open Records Act may be provided at the discretion of the department head at a reasonable rate considering the employees' time and expenses to provide the records.



SECTION 15. That, pursuant to the Charter, it shall be unlawful for any department, agency, or branch of the Government to expend any money other than the purpose for which it was appropriated, nor shall the expenditures for a purpose exceed the appropriation for said purpose.

SECTION 16. If at any time the actual receipt of revenues is projected to be less than the estimated revenues, it shall be the duty of the Mayor to forthwith initiate an ordinance amending this budget ordinance so as to appropriately reduce or otherwise change the various appropriations made herein which, in the judgment of the City Council, should be made.

SECTION 17. The City Finance Officer is hereby authorized to transfer monies from one appropriation to another within the same fund as may be necessary to meet expenditures for the fiscal year 2017.

SECTION 18. In addition to FY17 appropriations for current year expenditures, funds shall be appropriated to meet obligations carried forward from prior year open purchase order balances in each fund. Such appropriation shall be from the fund balance of each respective fund.

SECTION 19. That Ordinance 11941 dated March 14, 2007 amended the Chattanooga City Code, Part II, Chapter 24 relative to parking, per Section 24-335, the City delegated the Management responsibilities for parking meters within the Special Parking Management Districts to Chattanooga Area Regional Transportation Authority. By this Budget Ordinance, any revenue in excess of the cost to CARTA for operation of metered parking spaces within the Special Parking Management Districts be appropriated to CARTA to be utilized for CARTA's parking management operations, including the costs of acquiring and maintaining parking equipment and systems and enforcement of these ordinances, as well as the acquisition, construction, and maintenance of off-street parking facilities and the provision of passenger shuttle services in the downtown Chattanooga area.

SECTION 20. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-36(a), be and the same is hereby deleted and the following substituted in lieu thereof:

- (a) Enumeration of charges; quantity of water used. Sewer service charges shall be based upon the quantity of water used as shown by water meter readings and shall be the dollar amount derived by applying the total charge in dollars

per one thousand (1,000) gallons for the quantities of water shown in the following table:

User Class (gallons)	FY17 Total Charges (\$/1,000 gallons)
First 100,000	\$ 9.38
Next 650,000	6.97
Next 1,250,000	5.66
Next 30,000,000	4.78
Over 32,000,000	4.65

In addition, the total charges derived from the above chart for residential users will be multiplied by ninety (90) percent to compensate for water use not going to the sewer such as lawn and garden watering. Any residential location where a separate water meter has been installed for the purpose of lawn and garden watering shall not be entitled to have the multiplier applied to any water consumed through the primary water meter. Each residence or apartment unit shall have a maximum monthly sewer service charge for a volume of no more than 12,000 gallons water used; unless the minimum charge due to water meter size exceeds the 12,000 gallon limit, and then the monthly sewer service charge shall be at least the minimum for that particular size water meter.

SECTION 21. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-36(c) as relates to sewer service charges and fees be and the same is hereby deleted and the following substituted in lieu thereof:

- (c) Billable flow. The amount due from the regional user shall be the dollar amount derived by applying the total charge shown in the table below per one thousand (1,000) gallons of water sold.

	Regional Operation & Maintenance Charge (\$/1,000 gallons)	Regional Debt Charge (\$/1,000 gallons)	Regional Capital Charge (\$/1,000 gallons)	Total Regional Charge (Wheelage and Treatment) (\$/1,000 gallons)
Wheelage and Treatment	\$ 2.2603	\$ 0.7918	\$ 0.3824	\$ 3.4345

If regional customers are billed directly through the water company, the rate to be charged shall be three dollars and forty-four cents (\$3.44) per one thousand (1,000) gallons.

SECTION 22. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-36 (d), be and the same hereby deleted and the following substituted in lieu thereof:

- (d) Total flow. The amount due from the regional user shall be the dollar amount derived by applying the total charge shown in the table below applied to the quantity of water measured by a flow meter installed and maintained at or near the point of connection between the system of the regional user and the Chattanooga system. In the event of any malfunction of said meters, flow shall be estimated, interpolated and/or projected in the most equitable manner possible. Such estimates, along with available readings for periods where there was no malfunction, shall be the basis for billing.

	Regional Operation & Maintenance Charge (\$/1,000 gallons)	Regional Debt Charge (\$/1,000 gallons)	Regional Capital Charge (\$/1,000 gallons)	Total Regional Charge (Wheelage and Treatment) (\$/1,000 gallons)
Wheelage and Treatment	\$ 1.2119	\$ 0.4095	\$ 0.1900	\$ 1.8114

SECTION 23. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-37, be and the same is hereby deleted and the following substituted in lieu thereof:

Minimum sewer service charges based upon water meter connection size shall be as follows:

Monthly Minimum Sewer Service Charges

<u>Meter Size</u> (inches)	FY17 10/1/2016 <u>Charge per Month</u>
5/8	19.27
3/4	68.76
1	120.14
1-1/2	268.88
2	476.08
3	1,115.98
4	2,062.34
6	4,912.17
8	8,688.75

The minimum sewer service charge for residential users with various meter size shall be multiplied by ninety (90) percent to compensate for water use not going to the sewer such as lawn and garden watering. Any residential location where a

separate water meter has been installed for the purpose of lawn and garden watering shall not be entitled to have the multiplier applied to any water consumed through the primary water meter.

SECTION 24. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-41(c), be and the same is hereby deleted and the following substituted in lieu thereof:

(c) Rates. Based upon the current cost of treating wastewater containing constituents with concentrations in excess of "normal wastewater," numerical rates are hereby established for Bc and Sc as follows:

Bc = \$0.1229 per pound of BOD for concentrations in excess of three hundred (300) milligrams per liter.

Sc = \$0.0852 per pound of total suspended solids for concentrations in excess of four hundred (400) milligrams per liter.

SECTION 25. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-43 (b), (f) and (g) be and the same are hereby deleted and the following substituted in lieu thereof:

(b) *Fees for garbage grinders.* Any user of a garbage grinder, except users in a premise used exclusively for an individual residence, shall be charged at a rate of two hundred eighty-eight dollars (\$288.00) per month. The superintendent shall bill users on a quarterly basis and the bills shall be due and payable within fifteen (15) days following the last day of the billing period.

(f) *Fees for septic tank discharge.* All persons discharging concentrated, domestic septic tank sewage waste from a truck under the provisions of Article III of this Chapter shall be charged at the rate of one hundred and ten dollars (\$110.00) per one thousand (1,000) gallons of such waste. The minimum charge for septic tank discharges shall be one half (1/2) of the rate for one thousand (1,000) gallons of the rate in effect at the time of such discharge. All persons discharging grease trap or grease interceptor waste or loads where septic tank waste has been mixed or blended with grease trap or grease interceptor waste shall be charged at the rate two and one half (2 1/2) times the rate for septic tank wastes.

(g) *Fees for holding tank wastes.* All persons discharging any holding tank waste authorized pursuant to division 6 of this article shall be charged at the rate of nine dollars and thirty-eight cents (\$9.38) per one thousand (1,000) gallons of such discharge, plus any surcharge rate authorized by Article III of this chapter for concentrations of pollutants in excess of normal waste water without regard to the definition of the industrial user or other limitations set forth in such section. The Plant Manager may also require a chemical analysis of such waste and charge therefore.

(h) Late fees of 10% (ten) shall be applied to all amounts billed but not received by the due date indicated on the invoice.

(i) An applicable disconnect fee may be assessed for delinquent accounts.

SECTION 26. Notwithstanding any other provision of this Ordinance to the contrary, water providers within the City of Chattanooga shall bill according to the new Chattanooga sewer service charges effective on the 1<sup>st</sup> day of October 2016 until further notice.

SECTION 27. That per ordinance 12377 Section 2 Amending City Code, Part II, Chapter 31, Article VIII, Division 7, Fees, Section 31-354 the annual City of Chattanooga Water Quality fee for bills issued on or about October 1, 2016 for calendar year 2016 will be \$115.20 per ERU for Residential and Non-residential Properties.

SECTION 28. That this Ordinance shall be operative, as distinguished from its effective date, on and after July 1, 2016.

SECTION 29. That if any section, sentence, word or figures contained in this Ordinance should be declared invalid by a final decree of a Court of competent jurisdiction, such holding shall not affect the remaining sentences, sections, words or figures contained in this Ordinance, but the same shall remain in full force and effect.

SECTION 30. That this Ordinance shall take effect two (2) weeks from and after its passage.

PASSED on Second and Final Reading: June 28, 2016

  
CHAIRPERSON

APPROVED:  DISAPPROVED:

DATE: July 13, 2016

  
MAYOR



**FY 17 General Pay Plan**

**General**

<b>Grade</b>	<b>Min Annual</b>	<b>Mid Annual</b>	<b>Max Annual</b>
<b>1</b>	OPEN		
<b>2</b>	\$24,300	\$27,392	\$30,484
<b>3</b>	\$24,300	\$28,154	\$32,008
<b>4</b>	\$24,713	\$29,160	\$33,608
<b>5</b>	\$25,133	\$30,211	\$35,289
<b>6</b>	\$25,560	\$31,307	\$37,053
<b>7</b>	\$25,995	\$32,450	\$38,905
<b>8</b>	\$26,437	\$33,644	\$40,851
<b>9</b>	\$27,254	\$35,073	\$42,893
<b>10</b>	\$28,615	\$36,827	\$45,038
<b>11</b>	\$30,046	\$38,668	\$47,289
<b>12</b>	\$31,548	\$40,601	\$49,654
<b>13</b>	\$33,127	\$42,632	\$52,138
<b>14</b>	\$34,782	\$44,763	\$54,744
<b>15</b>	\$36,521	\$47,001	\$57,481
<b>16</b>	\$38,348	\$49,351	\$60,355
<b>17</b>	\$40,265	\$51,819	\$63,373
<b>18</b>	\$42,279	\$54,410	\$66,541
<b>19</b>	\$44,392	\$57,130	\$69,869
<b>20</b>	\$46,612	\$59,987	\$73,362
<b>21</b>	\$48,942	\$62,986	\$77,031
<b>22</b>	\$51,390	\$66,136	\$80,882
<b>23</b>	\$53,959	\$69,442	\$84,926
<b>24</b>	\$56,657	\$72,915	\$89,173
<b>25</b>	\$59,490	\$76,561	\$93,631
<b>26</b>	\$62,464	\$80,388	\$98,312
<b>27</b>	\$65,587	\$84,408	\$ 103,229
<b>28</b>	\$68,867	\$88,628	\$ 108,390
<b>29</b>	\$72,311	\$93,060	\$ 113,809
<b>30</b>	\$75,926	\$97,713	\$ 119,500
<b>31</b>	\$79,723	\$ 102,599	\$ 125,474
<b>32</b>	\$83,708	\$ 107,728	\$ 131,748
<b>33</b>	\$87,894	\$ 113,115	\$ 138,335
<b>34</b>	\$92,289	\$ 118,770	\$ 145,252
<b>35</b>	\$96,903	\$ 124,709	\$ 152,514

<b>FIRE</b>			
<b>F0C</b>	\$31,577	\$31,577	\$31,577
<b>F1A</b>	\$32,077	\$36,356	\$40,634
<b>F1C</b>	\$35,077	\$39,356	\$43,634
<b>F1E</b>	\$35,051	\$39,727	\$44,402
<b>F1F</b>	\$38,051	\$42,727	\$47,402
<b>F2A</b>	\$39,450	\$43,985	\$48,519
<b>F2C</b>	\$42,450	\$46,985	\$51,519
<b>F3A</b>	\$43,108	\$51,390	\$59,672
<b>F3C</b>	\$46,108	\$54,390	\$62,672
<b>F4A</b>	\$49,974	\$58,568	\$67,162
<b>F4C</b>	\$52,974	\$61,568	\$70,162
<b>F5A</b>	\$59,672	\$68,766	\$77,859
<b>F5A</b>	\$59,672	\$68,766	\$77,859
<b>F6C</b>	\$65,205	\$75,751	\$85,078
<b>F7C</b>	\$68,579	\$85,552	\$ 104,070
<b>POLICE</b>			
<b>P1</b>	\$34,118	\$34,118	\$34,118
<b>P2</b>	\$35,913	\$40,703	\$45,494
<b>P5</b>	\$45,494	\$49,907	\$54,321
<b>P6</b>	\$45,494	\$53,316	\$61,139
<b>P7</b>	\$52,739	\$60,776	\$68,813
<b>P8</b>	\$59,359	\$68,404	\$77,450
<b>P9</b>	\$73,246	\$88,524	\$ 103,802